



# Benedictine University

*Informing today—  
Transforming tomorrow*

## 2002-2004 Graduate Catalog

Benedictine University reserves the right to make program, regulation, tuition and fee changes at any time, without prior notice. The University strives to ensure the accuracy of the information in this catalog at the time of publication. As this is a two-year catalog, please refer to the Internet at [www.ben.edu](http://www.ben.edu) for an updated version. However, certain statements contained in this catalog may change or need correction.

Published by University College and the Office of Public Relations  
Benedictine University, Lisle, Illinois.

# Table of Contents

|  |    |                                |     |
|--|----|--------------------------------|-----|
| About Benedictine University .....           | 3  | Course Descriptions .....      | 72  |
| About Admissions .....                       | 4  | Course Schedule Grid .....     | 97  |
| Programs of Study .....                      | 6  | Policies and Procedures .....  | 104 |
| Business Administration .....                | 6  | International Applicants ..... | 108 |
| Clinical Psychology .....                    | 21 | Expenses .....                 | 110 |
| Education .....                              | 26 | Facilities and Services .....  | 113 |
| Management and Organizational Behavior ..... | 37 | Campus Maps .....              | 118 |
| Management Information Systems .....         | 51 | Index .....                    | 120 |
| Organization Development .....               | 57 | Application .....              | 121 |
| Public Health .....                          | 61 | Letter of Reference .....      | 125 |
| Dual Degree Programs .....                   | 67 |                                |     |



# About Benedictine University

Benedictine University dedicates itself to the education of undergraduate and graduate students from diverse ethnic, racial and religious backgrounds. As an academic community committed to liberal arts and professional education, distinguished and guided by its Roman Catholic tradition and Benedictine heritage, the University prepares its students for a lifetime as active, informed and responsible citizens and leaders in the world community.

## Background

Benedictine University was founded in 1887 by the Benedictine Monks of the St. Procopius Abbey. Originally named St. Procopius, the institution began as an all-male school on the near west side of Chicago and moved to its present location in 1901. The institution became co-educational in 1968 and was renamed Illinois Benedictine College in 1971. On April 19, 1996, Illinois Benedictine College officially changed its name to Benedictine University, reflecting the institution's full range of programs and expanding international opportunities. In addition to 41 undergraduate majors and six master's degree programs, the University offers a doctoral program in Organization Development. Today, Benedictine University enrolls approximately 2,000 undergraduate and 700 graduate students.

## Rights Reserved

This catalog is accurate at the time of printing and subject to change as deemed appropriate. Benedictine University reserves the right to change the requirements for admission, academic programs, graduation, credit, content or schedule of courses; to terminate or modify programs, tuition and fees charged, regulations affecting students; and to cancel the registration of any student for reason of deficiency in scholarship, unsatisfactory conduct or for other just cause.

## Accreditation

Benedictine University is accredited by the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools.

## Graduate Programs

Benedictine University offers graduate-level programs in:

- Business Administration (M.B.A.)
- Clinical Psychology (M.S.)
- Education (M.A.Ed., M.Ed.)
- Management and Organizational Behavior (M.S.)
- Management Information Systems (M.S.)
- Organization Development (Ph.D.)
- Public Health (M.P.H.)

The Business Administration program was initiated in 1976 in response to the growing need for adult professional business programs to support corporate development in DuPage County.

In December 1985, three graduate programs were acquired as a result of the closing of George Williams College. These programs were Clinical Psychology, Management and Organizational Behavior and Public Health. These programs were noted for their high quality, service to the community and compatibility with the strengths and mission of Benedictine University.

In the fall of 1986, the University initiated the master of science in Management Information Systems program. This program was designed to provide its students with a strong background in both information systems and business.

Our graduate programs grew again in 1994 with the offering of two graduate-level degree programs in the field of education. The master of arts in Education degree equips students for Illinois certification in elementary or special education. The master of Education program emphasizes collaborative teaching.

Built on a 30-year history of successful graduate-level organization development education, the Ph.D. program was developed in 1996. The program is committed to preparing management professionals with state-of-the-art education in the field of organization development. The program is dedicated to promoting a better understanding of the work of professionals within the context of global trends and emerging problems.

# About Admissions

Admission to a graduate program is offered to applicants who have a bachelor's degree from an accredited college or university and show high probability of success in the program and the profession. The University admits students year-round, allowing them to begin in any term, including summer. If the student has taken coursework as a graduate student-at-large at Benedictine University, the grade point average earned will be considered in the decision to admit the student. Generally, only students who have achieved a 'B' average as graduate students-at-large will be accepted in a degree program.

## Non-Discriminatory Policy

Benedictine University is an equal opportunity educator and employer. The University admits students of any age, religion, race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the University. Whenever the person is otherwise unqualified, the University does not discriminate on the basis of race, color, national or ethnic origin, age, gender, disability or veteran status in administration of educational and employment policies, admissions policies, scholarship and loan programs and athletic and other school-administered programs.

## Title IX

Benedictine University, in accordance with local, state and federal law, is committed to providing equal educational opportunities and benefits to all students without regard to gender. Such opportunities and benefits include, but are not limited to, the following: student admissions, student employment, student financial assistance, student services, student activities, student housing, student academic standing and student conduct. Inquiries regarding compliance with Title IX may be directed to the Dean of Student Affairs or the Director of the Office for Civil Rights, Department of Health, Education and Welfare, Washington, D.C. In addition to the general admissions requirements, certain programs may have additional requirements. These requirements are noted in the specific program sections.

## Academic Decision

Many factors are weighed in assessing an application; there is no set admission formula and no predetermined cut-off point for test scores. Generally, potential is demonstrated by applicants presenting some of the following:

- Evidence of prior academic success, such as transcripts of undergraduate and graduate coursework and letters of reference from faculty.
- Statement of career goals and program interest.
- Evidence of aptitude for graduate study, as demonstrated by scores on standardized tests.
- A personal interview with the department chair, a faculty member or the Admissions Committee to determine the fit between applicant and program.
- Evidence of career success in an area related to the program of interest, possibly including resumes, job descriptions and letters of reference from business associates.
- Performance as a graduate student-at-large at Benedictine University.

## Admission Procedures

An application will be considered ready for a decision when the following items have been received: (Clinical Psychology requires that the file be completed six weeks prior to the desired term of entry.)

- A completed application form.
- A \$30 nonrefundable application fee.
- Official transcripts from all previous colleges attended. (It is the student's responsibility to request transcripts, including any from Benedictine University. All transcripts should be mailed directly to University College at Benedictine University.)

- Letters of reference from persons who know the applicant from a professional or academic perspective (four for the Clinical Psychology program, three for the Education programs and two for all other programs).
- A one-page statement of educational and career goals.
- A one-page autobiographical statement describing the student's interests and background (Clinical Psychology applicants only).
- An interview with the department chair or a faculty member is optional but required for Clinical Psychology.
- Test scores.

## **Program Admissions Test**

Business Administration — GMAT

Clinical Psychology — MAT

Education (M.A.Ed.) — GRE or MAT

Education (M.Ed.) — None

Executive M.B.A. — None

Management and Organizational Behavior — GMAT

Management Information Systems — GMAT

Public Health — MAT, GMAT or GRE

If you have received a prior graduate-level degree, you are not required to take an admissions test. Students who have taken a different admissions test and wish to substitute it for the required test should consult the department chair. Information regarding these tests can be obtained from University College or by writing:

Graduate Management Admission Test (GMAT)

Educational Testing Service

P.O. Box 6103

Princeton, NJ 08541-6103

Miller Analogies Test (MAT)

The Psychological Corporation

555 Academic Court

San Antonio, TX 78204

Graduate Record Exam (GRE)

Educational Testing Service

CN 6004

Princeton, NJ 08541