Ph.D. / D.B.A. in Values-Driven Leadership Program

Global + Responsible + Strategic + Sustainable + Business

For Senior Leaders Shaping the World of Business
“I was looking for a few specific things in a doctoral program: I wanted a strong set of classmates and a strong curriculum with access to thought leaders in the field. It needed to fit my lifestyle because I couldn’t put my career on hold. And I wanted a program that let me explore the breadth of a topic and then find my own niche. I found all those things at Benedictine.”

- Jacquelyn Woodard, Senior Vice President, RBS Citizens Financial Group, member of Cohort 1

Students within the program are senior leaders from a variety of industries. Students include:

- Greg Hinton, Chief Diversity Officer, Democratic National Committee
- Anna Amato, President and CEO, edtec central
- Kathy Hannan, National Managing Partner for Corporate Responsibility & Diversity, KPMG

Read student profiles at our website, www.cvdl.org/doctorate.
Business is the most powerful institution on the planet. Leadership decisions made in the workplace shape the lives of individuals, economies, and the world more than any other single institution. Increasingly, smart business leaders are leveraging social, ethical and environmental performance to drive innovation and profitable growth.

Benedictine University’s Doctor of Philosophy (Ph.D.)/Doctor of Business Administration (D.B.A.) in Values-Driven Leadership Program is the first of its kind, specifically designed for senior leaders committed to using the creativity and discipline of business to:

- Create short-term and long-term shareholder value
- Enrich people’s lives
- Produce products and services that benefit society
- Contribute to the health and sustainability of the planet

The program offers a unique combination of research, theory, practice and action-based learning to equip students with the knowledge and skills needed to lead strategically and have a transformative impact on business and society.
Think Deeper, Lead Stronger

The Ph.D./D.B.A. in Values-Driven Leadership Program is a rigorous, collaborative learning community that connects students globally with influential leaders and a broad range of opportunities for research and practice in the areas of leadership, sustainability and organizational change. Distinctive features include:

Visiting Thought Leaders Visiting scholars and executives from leading institutions do much of the program’s teaching, exposing students to the latest theories and bold ideas with marketplace impact.

Leading-Edge Research Benedictine faculty and a global network of scholars work with students on research initiatives that explore the exemplary practices of sustainable, responsible companies and leaders.

Action-Based Learning To integrate theory and practice, students design and implement local and global application projects that have a direct and immediate impact on their organizations and communities.

Global Exchange Students and faculty travel internationally to engage in dynamic learning exchanges with top scholars and executives from other countries and cultures.
Designed with Senior Executives in Mind

A Student-Centric Approach

This innovative, cohort-based program is designed to be completed in three years and is tailored to meet the exacting standards and demanding schedules of senior leaders who work full-time.

To accommodate those who commute from around the globe, classes are held once a month on weekends and during an annual 8-day intensive. Benedictine University is a 30-minute drive from Chicago’s O’Hare and Midway airports.

A Degree that Fits You

Students select one of two tracks:

1. A research-focused Ph.D. degree that concludes with a scholarly dissertation based on original research.

2. A practice-oriented D.B.A. degree that concludes with an applied dissertation based on the design and implementation of a major change initiative.

Demonstrated Success

The Ph.D./D.B.A. in Values-Driven Leadership Program launched in 2011 with a full cohort of senior executives scheduled to graduate in May 2014. Cohort 2 will graduate in May 2016.

The program is modeled after Benedictine University’s award-winning Ph.D. in Organization Development Program. Founded in 1996, the program is one of the world’s premier executive doctoral programs with a graduation rate of close to 95 percent (compared to an average of less than 50 percent).
Curriculum Overview

The curriculum integrates psychological, sociological, organizational and economic perspectives on responsible leadership in today’s global context. Students draw from their experience, action-learning initiatives, the latest research, and spirited dialogue with faculty and distinguished guests to advance the fields of leadership, sustainability, and organizational change, and expand their capacity to lead at four levels: personally, interpersonally, organizationally and globally.

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Cohort 3 begins in April 2015. Applications are accepted between April 1, 2014 and November 1, 2014. For more information including a list of previous visiting scholars and executives, or to request an application packet, visit www.cvdl.org/doctorate.
The Ph.D./D.B.A. in Values-Driven Leadership is a fully-accredited doctoral program offered by the Center for Values-Driven Leadership (CVDL) in the College of Business at Benedictine University. The CVDL offers research, education and outreach opportunities to help executives forge new paths to profitability. It is a gathering place where top executives, entrepreneurs and thought leaders come together to innovate at the forefront of sustainable business practice. CVDL’s programs help corporate leaders drive competitive financial performance through social, ethical and environmental excellence.

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The Center for Values-Driven Leadership and Benedictine University's College of Business are proud signatories of the UN Global Compact and the Principles for Responsible Management (PRME) and actively integrate the principles into our programs and practices.