| MGMT CLASS NAME & NUMBER: | MGMT 532A  
Organization Development |
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<td>QUARTER:</td>
<td>Fall 2016</td>
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| DATES/TIME:               | Weeknight Format:  
Weds., 10/5/2016 - 12/7/2016  
6:30 p.m. - 9:30 p.m.  
Please refer to BenULive |
| CLASSROOM LOCATION:       | Please refer to BenULive |
| INSTRUCTORS:              | Peter Sorensen, Ph.D.; Jennifer Smith, MS  
P. Sorensen:  630-829-6222  
psorensen@ben.edu;  jennifer.smith0763@gmail.com |
| PHONE:                    | psorensen@ben.edu;  jennifer.smith0763@gmail.com |
| E-MAIL:                   | psorensen@ben.edu;  jennifer.smith0763@gmail.com |
| OFFICE LOCATION:          | Goodwin Hall, Room 471 |
| COURSE OBJECTIVES:        | Students will understand the theory and practice or  
organization change and development; analysis, planning,  
implementation, programs. |
| CLASS GRADING:            | Contract grading of final paper. Details will be handed out in the first session. |
Cummings & Worley; Cengage Learning;  
| REQUIRED CASES:           | Group Styles Inventory: Cook |
| RECOMMENDED TEXTS:        | Appreciative Inquiry: Foundations in Positive Organization Development; Cooperrider, Sorensen, Yaeger and Whitney;  
2005; Stipes Publishing  
|                          | Global Organization Development: Managing  
Unprecedented Change; Edition 2006; Sorensen, Head,  
Yaeger; Information Age Publishing  
ISBN: 9781593115593 |
| IMPORTANT REMINDERS:      | Syllabus will be distributed the first night of class.  
You will also need to be familiar with Desire 2 Learn (D2L).  
https://ben.desire2learn.com/ |
| PRE-CLASS ASSIGNMENT:     | Read Chapter 1-6, Worley & Cummings |