MISSION STATEMENT

Benedictine University is committed to the safety of all faculty, staff, students and visitors to our main campus in Lisle, Ill., our Illinois off-campus sites in Naperville and Bellwood, and our branch campuses in Springfield, Ill., and Mesa, Ariz. The Emergency Response and Recovery Team (ERRT) has developed the Emergency Response and Recovery Plan with the sole purpose of preparing the University community for the event of an emergency or a disaster. Adherence to these guidelines by the University community will result in the saving of lives, the reduction of additional injury and property damage, the ability to meet human needs, the restoration of essential operations and priority services, and the capability of the University to communicate in a timely manner in the event of an emergency or disaster.
DEFINITION OF EMERGENCY AND DISASTER

**Emergency**
As formally defined, an emergency is “a situation that requires immediate response by the jurisdiction’s first response departments/agencies to save lives, protect property and public health, or to lessen or avert the threat of a disaster.” An emergency can best be described as any unplanned event that can cause deaths or significant injuries to employees, students or the public, or that can shut down a business, disrupt operations, cause physical environmental damage or threaten a facility’s financial standing or public image.

**Disaster**
A disaster is defined by Illinois law as “an occurrence or threat of widespread or severe damage, injury, loss of life or property, including but not limited to fire, flood, earthquake, wind, storm, hazardous materials spill or other water contamination requiring emergency action to avert danger or damage, epidemic, air contamination, blight, extended periods of severe and inclement weather, drought, infestation, critical shortages of essential fuels and energy, explosion, riot, or hostile military or paramilitary action.”
INTRODUCTION AND GENERAL GUIDELINES

This plan contains guidelines developed by the Emergency Response and Recovery Team (ERRT) for the following emergencies and/or disasters: tornado, fire, bomb threat, workplace violence, severe weather (cold, heat, snow and flooding), utility failure, hazardous material accident, lightning, incidents requiring the use of first aid and an automated external defibrillator (AED), and behavioral assessment reporting.

There is always a chance that an emergency and/or disaster could occur at the Lisle campus. The following guidelines ensure that staff, faculty and students know how to react during critical moments where the above listed instances are concerned. Please review them carefully and be prepared should anything ever happen.

ERRT members include:

• Vice President of Student Life
• Associate Provost
• Chief of Police
• Director of Campus Services
• Chief Information Officer
• Emergency Preparedness Manager
• Executive Director of Marketing and Communications
• Preclinical Specialist

Emergency situations call for prompt action and common sense. Where safely possible, make the first call to University Police, who are responsible for dispatching the appropriate municipal officials, at (630) 829-6666.
RESPONSIBILITIES

Supervisors
Supervisors have the following general responsibilities for their employees and activities prior to and during any crisis:

1. Supervisors should encourage and allow all employees under their direction to attend training sessions on emergency procedures.

2. Supervisors must inform all employees under their direction of the crisis situation.

3. If a building must be evacuated, personnel should leave in an orderly fashion and report to the Evacuation Assembly Area outside the building where a head count can be taken by supervisors or designated persons. Unless directed differently, personnel should proceed to this area as identified under the Evacuation section of this plan.

4. Supervisors are responsible for assisting the Emergency Response and Recovery Team in accordance with their duties. Supervisors, as well as their employees, should not exit the campus without authorization from the proper authorities.

5. Supervisors should ensure that all employees carry their University-issued BenCard at all times while on campus.

Faculty, Staff and Students
Faculty and staff have special responsibilities with regard to their students:

1. Faculty, staff and students should be familiar with University buildings and evacuation routes.

2. In an emergency situation, faculty and staff should instruct all students to calmly and respectfully comply with emergency procedures. If a building must be evacuated, students should be instructed to report to the Evacuation Assembly Area as identified in the Evacuation section of this plan. While in this area, a head count will be taken.
UTILITY FAILURE

Examples of utility failure that may occur are electrical failure, plumbing failure/flooding, serious natural gas leak, steam line break, ventilation problems or elevator failure.

In the event of a utility failure, immediately notify Campus Services at (630) 829-6420. For emergency needs after hours, call the University Police at (630) 829-6666.

If there is potential danger to building occupants:

• Notify the University Police at (630) 829-6666.

• In a situation where a building needs to be evacuated, please proceed to the building’s Evacuation Assembly Area. Stay in the designated area until an “All clear” has been given to re-enter the building. Be prepared to move to another location if this area is deemed to be too close to the building. See “Evacuation” section for further instruction.

• Do not return to an evacuated building unless told to do so by the University Police or their designee.

• Do not use elevators.

• Assist the disabled as needed.

If it becomes necessary to close a building or the University due to a utility failure, please see the procedures listed in the “Severe Weather” section of this plan.
Benedictine University (the “University”) maintains a proactive position in providing an ethical and safe environment for all individuals who step onto campus. In compliance with governmental regulations, the University has established procedures that provide guidelines in assessing certain behaviors that may affect those involved with the University that may merit explanation, investigation or action.

The mission and purpose of the Early Alert Team (EAT) is to ensure appropriate medical and/or psychological care is provided as a response to behavior that could pose a threat to self and/or others or that could disrupt the daily operations of the University. Behaviors can range from distress, engaging in harmful or disruptive behaviors, or individuals identified as at risk for personal, academic, social or financial difficulty.

The EAT serves as a point of referral for all individuals who are concerned about the physical, emotional, academic or financial health of another individual. The EAT can assess the situation, offer support and provide information regarding appropriate resources on and off campus. The EAT provides ongoing policy and procedure recommendations. When deemed necessary, the University’s attending physician or administrator may notify a student’s parents or guardian about their student’s behavioral issues.
IF THERE IS AN IMMINENT THREAT TO AN INDIVIDUAL OR OTHERS CALL 911. ONCE IT IS SAFE TO DO, CONTACT UNIVERSITY POLICE (630) 829-6666. STAY CALM AND TALK REASSURINGLY WITH THE INDIVIDUAL UNTIL HELP ARRIVES.

Contact the EAT for any of the following concerns:
• An individual’s mental health (e.g. individual exhibits unusual behavior, changes in normal behavioral patterns or is known to have stopped taking medication).
• A student’s academic success (e.g. student has stopped attending classes, changes in participation or quality of work are evident).
• An individual having personal difficulties (e.g. individual is known to have lost a close relative and is not handling the loss, facing economic hardship or caring for an ill family member).

How to refer an individual to the EAT:
• For a student concern, print and complete an EAT referral form at ben.edu/EATform and submit it to Lownik Hall, Room 152. If you prefer, you may contact Linda D. Owens, Associate Dean for Student Development at (630) 829-6123 or lowens@ben.edu.
• For a faculty or staff member concern, contact Betsy Rhinesmith, Associate Director for Personnel Resources at (630) 829-6412 or brhinesmith@ben.edu.
• For all other individuals, contact University Police at (630) 829-6666.

NOTE: In accordance with the Family Educational Rights and Privacy Act (FERPA), the EAT structure is designed to allow referrals to be viewed only by those individuals who have a need to know. The information shared will not become a part of the student’s permanent record. In addition, state and federal privacy laws prohibit the unauthorized disclosure of personally identifiable health information.
HAZARDOUS MATERIAL ACCIDENTS (CHEMICAL SPILL/RELEASES)

Hazardous materials are those chemicals or substances listed by the Illinois EPA as being subject to special inventory, storage and disposal requirements. In general, any material that is flammable, corrosive, reactive, combustible, explosive, a health hazard and/or toxic is hazardous. If you are uncertain about a substance, consider it hazardous.

A hazardous material accident is defined as requiring more than the person who caused the spill to clean or wipe it up immediately. If, in the judgment of the chemical stockroom manager, scientific materials manager, biology lab supervisor and/or faculty member responsible for such materials, the spill presents any danger to themselves or the other building occupants, the following steps should be taken:

- Evacuate the area where the spill occurred.
- Call 911 and then University Police at (630) 829-6666.
- Appropriately trained personnel should confine or stop the spill using appropriate absorbent materials on hand, avoiding contact with skin, eyes and clothing and/or by shutting the doors of the room.
- Do not walk through or stand in any spill areas.
- In the event that a building is evacuated, proceed to the Evacuation Assembly Area. Stay in the designated area until a head count can be taken and/or an “All clear” is given to re-enter the building.
- In the event of a major spill, a vendor specializing in chemical spill emergency responses will be contacted by the Emergency Preparedness Manager.
If you are caught outdoors during a hazardous materials incident, the following steps should be taken:

- Stay upstream, uphill and upwind of the spill.
- Do not walk into or touch any spilled liquids, airborne mists or condensed solid chemical deposits.
- If in a motor vehicle, stop and seek shelter in a permanent building. If you must remain in your car, keep car windows and vents closed, and shut off the air conditioner and heater.

If it is safer to stay indoors, the following steps should be taken:

- Close and lock all exterior doors and windows. Close vents and as many interior doors as possible.
- Turn off air conditioners and ventilation systems. In large buildings, set ventilation systems to 100 percent recirculation so that no outside air is drawn into the building. If this is not possible, ventilation systems should be turned off.
- Go into a room that is above ground and has the fewest openings to the outside.
- Seal the room by covering each window, door and vent using plastic sheeting and duct tape.
- Use material to fill cracks and holes in the room, such as around pipes.
- It is not recommended to stay in the sealed room for more than two to three hours because the effectiveness of the shelter diminishes with time.
- Be aware of carbon dioxide buildup if there are too many people in the sealed room.

After the hazardous materials incident has ended, follow these guidelines for re-entering previously contaminated locations:

- Return back to the building or residence hall only when authorities say it is safe. Open windows and vents and turn on fans to provide ventilation.
- Report any lingering vapors or other hazards to University Police.
BOMB THREAT

Most bomb threats are received by phone. Bomb threats are serious until proven otherwise. Act quickly, but remain calm and obtain information with the checklist on the next page.

If bomb threat is received by phone:
1. Remain calm. Keep caller on the line for as long as possible. DO NOT HANG UP, even if the caller does.
2. Listen carefully. Be polite and show interest.
3. Try to keep the caller talking to learn more information.
4. If possible, write a note to a colleague to call (630) 829-6666 or as soon as the caller hangs up, immediately notify them yourself.
5. If your phone has a display, copy the number and/or letters on the window display.
6. Complete the Bomb Threat Checklist (next page) immediately. Write down as much detail as you can remember. Try to get exact words.
7. Immediately upon termination of the call, do not hang up, but from a different phone contact University Police immediately with information and await instructions.

If a bomb threat is received by handwritten note:
1. Call (630) 829-6666
2. Handle note as minimally as possible.

Signs of a suspicious package:
- No return address
- Excessive postage
- Stains
- Strange odor or sounds
- Unexpected delivery
- Poorly handwritten
- Misspelled words
- Incorrect titles
- Foreign postage
- Restrictive notes

Do not use two-way radios or cellphones; radio signals have the potential to detonate a bomb. Do not open drawers, cabinets or turn lights or computers on or off. Do not activate the fire alarms or touch or move a suspicious package. Evacuate the building immediately when the building evacuation alert is given. Assist those needing assistance in evacuating the building. Report to the Evacuation Assembly Area so that an accurate head count may be taken. Be prepared to move to another location if this area is deemed to be too close to the building.
BOMB THREAT PHONE REPORT

Date and time call received: ______________________________________________________________________________________
Telephone number on which threat was received: ______________________________________________________________________________________
Your name: _________________________________________________________________________________________________________
Exact words of caller: _______________________________________________________________________________________________________

ASK THESE QUESTIONS — IN THIS ORDER

Where is the bomb? Exactly? ______________________________________________________________________________________
When will it go off? ______________________________________________________________________________________
What does it look like? What kind of bomb is it? ______________________________________________________________________________________
When is it going to explode? ______________________________________________________________________________________
What will make it explode? ______________________________________________________________________________________
Did you place the bomb? Yes No
How do you deactivate it? ______________________________________________________________________________________
Why was it put there? ______________________________________________________________________________________
What is your name? ______________________________________________________________________________________

DESCRIPTION OF CALLER’S VOICE

Male _____ Female _____ Young _____ Middle-age _________ Old _________
Tone of voice: ______________________________________________________________________________________
Accent or impediment: ______________________________________________________________________________________
Background noises: ______________________________________________________________________________________
Is voice familiar? If so, who did it sound like? ______________________________________________________________________________________
Remarks: ______________________________________________________________________________________

BOMB THREAT — page 2 of 2
FIRE

Should you discover a fire, remember RACE:

• Remove anyone from immediate danger.
• Activate the fire alarm system by pulling the nearest fire alarm pull station, then call 911 and then the University Police at (630) 829-6666.
• Contain the fire by closing doors.
• Evacuate the building.

All buildings are equipped with fire alarm systems which activate at certain temperature levels or smoke conditions. However, many small fires will require a fire alarm pull station to be manually activated.

Should you be in a building when an alarm is activated:

• Evacuate IMMEDIATELY in a calm, orderly manner closing all office and classroom doors.
• Assist those with disabilities in exiting the building and ensure, to the extent possible, that other occupants know to evacuate.
• After evacuating the building, proceed to the Evacuation Assembly Area for that particular building. Supervisors, faculty and resident assistants will take a head count at the evacuation area and notify the University Police if anyone is missing. Be prepared to move to another location if this area is deemed to be too close to the building. Help keep roads, fire lanes, hydrants and walkways clear for emergency vehicles and crews.
• If you become trapped in a building during a fire, stay near the floor where the air will be less toxic. Shout for help at regular intervals to alert emergency rescue crews of your location. Remain calm and do not panic.

A person’s first action should be to evacuate the building. If a fire is small and appears controllable, use a nearby fire extinguisher to combat the fire. Remember PASS:

• Pull the pin from the fire extinguisher.
• Aim the fire extinguisher at the base of the fire.
• Squeeze the handles together.
• Sweep the spray from side to side across the base of the flames

If the fire is not put out by the first fire extinguisher used, EVACUATE the building. DO NOT attempt to use a second fire extinguisher.
SEVERE WEATHER (COLD, HEAT, SNOW, FLOODING)

If it becomes necessary to close the University due to severe weather conditions, the following procedures will be initiated:

- ERRT Command Staff will discuss options and make a recommendation.
- The Executive Director of Marketing and Communications will notify the Executive Vice President.
- The Executive Vice President will communicate the situation to the President.
- When the decision to close the University is reached, the Benedictine University BenAlert notification process will go into effect.
- A decision to cancel morning classes only or all morning/afternoon/evening classes will be made by 6:00 a.m. All cancellations apply to Benedictine University’s Lisle campus, the Moser Center in Naperville, the Bellwood Learning Center and all off-site locations. This does not include classes at Benedictine University at Springfield or Benedictine University at Mesa.
- A decision to have a delayed opening will be made by 6:00 a.m. All delayed openings apply to Benedictine University’s Lisle campus, the Moser Center in Naperville, the Bellwood Learning Center and all off-site locations. This does not include classes at Benedictine University at Springfield or Benedictine University at Mesa.
- A decision to cancel afternoon classes only or afternoon/evening classes will be made by 10:00 a.m. This applies to classes beginning at 12:15 p.m. or later. All cancellations apply to Benedictine University’s Lisle campus, the Moser Center in Naperville, the Bellwood Learning Center and all off-site locations. This does not include classes at Benedictine University at Springfield or Benedictine University at Mesa.
- A decision to cancel evening classes beginning at 6:00 p.m. or later on Benedictine University’s Lisle campus will be made by 2:00 p.m. A decision to cancel learning team classes at the Moser Center in Naperville, the Bellwood Learning Center and all off-site locations will also be made by 2:00 p.m. This does not include classes at Benedictine University at Springfield or Benedictine University at Mesa.
- Three individuals have codes required to publicize closings on radio/TV: the President, the Executive Vice President and the Executive Director of Marketing and Communications.

For school closing announcements:
- Sign up through MyBenU to be notified via BenAlert.
- Go to ben.edu.
- Listen to radio stations WBBM-AM 780 or WGN-AM 720.
- Call the Benedictine University Emergency Information Line at (630) 829-6622.
- Watch CBS Channel 2 Chicago, NBC Channel 5 Chicago, ABC Channel 7 Chicago, WGN Channel 9, Fox TV Channel 32 and CLTV news.
- Go to emergencyclosings.com, cancellations.com or ben.edu/emergencyinformation.

SEVERE WEATHER
RELEASE OF INFORMATION

Fires, floods, explosions, accidents and deaths will attract media and community attention to the University. Any attempt to cover up events will only make matters worse and begin a rumor mill. The public is entitled to know bad news, particularly if they have been alerted to the situation. If the press becomes involved, they have free access to hospitals, police and fire departments...even University employees.

External Crisis Communications:
When there is a crisis, the Executive Director of Marketing and Communications is the person solely responsible for dealing with the media and will speak on behalf of the University. The Office of Marketing and Communications is responsible for dealing with all other external audiences.

The Executive Director of Marketing and Communications should be alerted immediately to any press inquiries. When confronted by the media:

- Do not volunteer any information.
- Decline any requests for an interview, unless approved by the Executive Director of Marketing and Communications.
- Refer any questions to Marketing and Communications at (630) 829-6090.

The Office of Marketing and Communications has an active relationship with members of the Chicago area media and can screen all calls to determine what information the reporter needs. If necessary, they may call a press conference to present the facts in more detail.

Internal Crisis Communications:
The official spokesperson for the internal community is the President of the University. Should a crisis situation arise, the President will issue a statement discussing the circumstances in detail and the action the University will pursue. In addition, other administrative officers may also address special communications to appropriate members of the Benedictine community at the request of the President.
WORKPLACE/CLASSROOM VIOLENCE

A threat of violence MAY include, but is not limited to, a person on or near campus with a weapon, the lockdown of nearby facilities or a significant law enforcement action in the neighborhood adjacent to the University.

Violence in the workplace/classroom can have many sources. It may be a current or former disgruntled employee or student. It may be an angry customer, spouse or relative of an employee or student. The violence could be a random act such as robbery, a hate crime, the discipline or firing of an employee, or an academic dispute between an instructor and student.

The following guidelines are designed to reduce the likelihood of workplace/classroom violence and provide information for all employees to use as methods of prevention and intervention of violence.

• If possible, call 911 from campus or cellphones when there is an imminent threat to life. When appropriate, students, staff and faculty should report threatening activities to the University Police by dialing (630) 829-6666.

• Notify those around you.

• Try to flee or hide if not directly confronted.

• If confronted, remain calm, speak calmly and clearly, and attempt to establish personal rapport with the offender.

• Do not challenge, bargain or make promises you cannot keep with the person.

• Let the person have his or her say.

• Listen attentively.

• If it can be done safely, clear the area of other personnel and students.

• If you are unable to evacuate the building safely, take shelter where you are.

• Do not sound the fire alarm to evacuate the building. Persons may be placed in harm's way when they are attempting to evacuate the building.

While violent crime is rare on college and university campuses, recent local and national events have brought into focus the need to prepare for violent situations. No single plan can ensure ultimate safety or address every eventuality. The University may support criminal prosecution for any act of physical violence against a University employee or student while on campus.
CALL FOR A LOCKDOWN OR SHELTER IN PLACE

A shelter in place is when campus community members are directed to remain where they are, to lock the door(s) to the space they are in if possible, to close windows and blinds, to turn off lights and to remain quiet. The intent is to create as many physical layers of separation between you and a potential aggressor until the “All clear” is given.

A “LOCKDOWN” will be used in an attempt to minimize the risk of violence and to increase the safety of students, staff, faculty and guests by restricting access to buildings and visibility to community members by a threatening person or by an event internal or external to the University. Lockdown procedures will only be invoked in situations that constitute life-threatening events and where a facility evacuation could be fatal.

PROCEDURE

If you hear the direction to shelter in place or lockdown over the public address system, classroom phones, an administrator announces the lockdown in person or by any other means of communication, you are to follow the procedures below.

What to do if caught inside a building where the intruder is located:

1. Students, staff and faculty must report threatening activities to the University Police by dialing (630) 829-6666.

2. The University Police officer on duty will determine when to initiate a shelter in place or lockdown of one or more campus buildings when there is a clear and imminent threat.

3. Also call 911 from campus or cellphones when there is an imminent threat to life.

4. Notify those around you.

5. Move to a location within the building that has a lockable door and lock it; use a door wedge to secure door from inside; or stack furniture in front of the door.

6. Get out of the intruder’s line of sight. Move away from windows, doors and outer walls.

7. Crouch down and hide behind furniture.

8. Turn off all lights and close window blinds.

9. Be quiet and do not draw attention to yourself. Do not talk; turn off cellphones or turn to vibrate; turn down the ringer volume on any desk phones in the area.

10. Do not exit the building when a fire alarm sounds unless you have reason to believe that there actually is a fire in the building or you have been advised by University Police or other recognized first responder to evacuate.
11. Be ready to move if current location is deemed to be too dangerous. Always be on the lookout for possible escape routes.

12. University Police or a recognized first responder will notify occupants when it is safe to resume normal activities.

13. Any person who knowingly initiates a false report that results in a shelter in place response of campus will be referred for disciplinary action to the appropriate authority.

**What to do if outside or exposed to immediate threat** (If you are outside or in an exposed area during an immediate threat, you must decide the best course of action for your own safety.):

1. **Hide** – Go inside the nearest building. If you cannot safely get inside a building, use bushes, trees, walls and benches for cover.

2. **Run** – If you think you can safely make it out of the area, then do so. If you decide to run, do not run in a straight line. Run in a zigzag fashion and try to keep objects, such as trees, garbage cans, buildings and cars, between you and the hostile person.

3. **Fight** – Your last option, if caught in the open and in close proximity to the intruder, is to fight back. This is dangerous and not recommended.

**What to expect from police, during and after a violent situation occurs:**

1. Police officers’ top priority is to stop the violence as quickly as possible.

2. The officers responding to the call may not be wearing the traditional uniform, but will be wearing exterior bulletproof vests, helmets and be armed with semi-automatic rifles.

3. They will be giving loud, forceful and direct instructions.

4. Follow their commands.

5. The first police entry team will not stop to render aid to those injured.

6. The secondary entry team will assist and remove victims.

7. You may be searched and directed to run from the area with your hands above your head. These procedures are meant to increase police officer safety until the event is resolved.

8. You may be handcuffed temporarily until the officer has cleared you.
AUTOMATED EXTERNAL DEFIBRILLATOR (AED)

An automated external defibrillator (AED) is used to treat victims who experience sudden cardiac arrest (SCA). An AED is only to be applied to victims who are unconscious, not breathing normally and showing no signs of circulation. The AED will analyze the heart rhythm and advise the operator if a shockable rhythm is detected. If a shockable rhythm is detected, the AED will charge to the appropriate energy level and advise the operator to deliver a shock.

Volunteer Responder
Anyone can, at their discretion, provide voluntary assistance to victims of SCA. The extent to which these individuals respond shall be appropriate to their training and experience. These responders are encouraged to contribute to an emergency response only to the extent that they are comfortable. The emergency medical response of these individuals may include CPR and/or AED use. Follow the AED prompts.

AED Pads
AEDs are equipped with two types of pads:

- One set for persons age 8 and older.
- One set for children between the ages of 1 and 8 attached to the back of the AED

Location of AEDs
AEDs are located in the following locations:

- **Birck Hall** – First floor corridor near exit doors leading to Kindlon Hall.
- **Coal Ben** – On the wall to the right of the main entrance.
- **Kindlon Hall** – First floor, on the wall to the left of the Coffee Shop.
- **Krassa Center** – First floor, on the wall next to Student Health Services.
- **Lownik Hall** – First floor, on the wall outside of conference (Room 107).
- **Neff Welcome Center** – Outside the bathrooms.
- **Parking Garage** – On the wall across from Chief of Police office.
- **Rice Center** – Gymnasium level, on the north wall, near the lobby doors.
- **Rice Fitness Center** – On the wall outside of dance studio.
- **Scholl Hall** – First floor, near the College Road entrance, across from the elevator.
- **Sports Complex** – South and east ticket booths.

There are also mobile AEDs located in the athletic trainer’s room and University Police vehicles.
EMERGENCY ALERTS AND INFORMATION NOTIFICATIONS

Emergency Alerts and Notifications are not the same.

Emergency Alerts inform you ideally within five minutes of a situation that is currently occurring and provide brief, basic direction on what action to take.

Emergency Information Notifications provide you with more detailed information about an upcoming situation or a situation that has just occurred and what action to take, if any, and are not as time-sensitive as Emergency Alerts.

Many of our communication vehicles can and will be used to provide both alerts and notifications, as is appropriate per emergency situation. It is important to listen to and follow all directions provided and wait for the “All clear” notification before resuming normal activities.

The following are means by which the campus community may be alerted and/or notified of an emergency, keeping in mind that no one communication vehicle will reach everyone. It is also possible that some alert and notification systems may not survive and/or withstand the effects of an emergency situation.

The ERRT members or designees will alert and/or notify the campus population and the general public of major emergencies through a combination of the following University-wide alert and notification systems when the emergency situation permits and is appropriate:

1. AlertWave™ Emergency Notification System – wireless public address/emergency communication/mass notification system located in common areas of all campus buildings that includes speakers, horns, strobe lights and all university phones equipped with speakerphone capability.
2. BenAlert emergency notification system. For more information about BenAlert and how to add additional contact information, go to ben.edu/benalert.
3. Fire alarms in all campus buildings are automatically activated in the event of a fire or can be activated by a pull station.
4. Broadcast email with the “Importance: High” option (message will appear with a red exclamation point in each user’s inbox) and emergency situation details to #All Adjunct Faculty; #All Main Campus Faculty; #All Main Campus Staff; #All Main Campus Student.
5. Broadcast voicemail with emergency situation details with the “Urgent Deliver” option to all users who have a voicemail account. This includes all faculty and staff with an assigned private telephone number and all main office phones. The urgent message is the first one played back when listening to voicemail messages. However, there is no visible or audible signal that differentiates an “urgent” from a regular voicemail until a user logs into their voicemail box. Please note that voicemail broadcasts require more time to distribute. The last user may not receive a message for 10-20 minutes after initializing the process.
6. The University utilizes an audible alarm tone located on top of the parking garage, Sports Complex and Krasa Student Center. University Police will activate the tone after receiving a warning notification from AccuWeather’s Sky Guard system based on the Severe Weather Policy. When this alarm goes off while you are outside, quickly and safely move indoors to take shelter.
7. Benedictine University website notice (ben.edu) and Emergency Information Web page (ben.edu/emergency) with emergency situation details posted.

8. Emergency Information Line at (630) 829-6622 with emergency situation details recorded.

9. The Switchboard operators are provided with, and the switchboard message recorded with, the emergency situation details.

10. The University’s Emergency notification process. Each University office is responsible for creating and maintaining a notification process to ensure effective communication of emergency situation details.

11. Residence Life staff will personally contact each resident student through a variety of means including letters, posters and resident assistants.

12. University Police vehicles equipped with a public address system and emergency lights.

13. ERRT members will place posters/notices on campus buildings and specifically for health-related incidents, prepare/distribute fact sheets with definitions, a plan and steps taken, including identifying isolation or quarantine areas.

14. The President may issue an email to the internal community and a letter to current and prospective Benedictine parents, alumni and friends of the University.

15. ERRT members and their designees may provide verbal notification by walking around campus to communicate emergency situation details.

16. The electronic sign and campus TV network.

17. Public address announcements via the Kindlon Hall carillon.

18. Student campus leaders – SGA, The Candor and other student groups.

19. The Executive Director of Marketing and Communications or designee will update the Emergency Closing Center (ECC) (which is then automatically broadcast to all Chicago area radio and TV stations, the ECC website and email notification system for those who have signed up to receive this information from the ECC at emergencyclosings.com).

20. Cancellations.com, similar to the ECC (above).

21. The Office of Marketing and Communications and/or Student Life will post updates to Facebook and Twitter.

The above may be updated hourly/daily as needed as details develop. Details may include general information, warning/awareness, status of classes/campus/buildings, and specific to health-related incidents, signs/symptoms/protection/prevention, suspected/confirmed cases, isolation/quarantine, etc.
LIGHTNING

Purpose
Benedictine University has implemented a lightning policy to ensure the safety of outside field users and campus community members* from the possibility of lightning strikes. This policy applies to all outdoor activities including, but not limited to, athletics, camps, concerts and other outdoor events.

Policy
The decision to evacuate from outdoor areas due to potential lightning strikes relies on good judgment from all Benedictine employees. Using good judgment includes monitoring weather patterns on the Internet or using the “Flash-to-Bang” method. The Flash-to-Bang method is counting seconds between the observation of lightning and the audible sound of thunder. Each second counted indicates how many miles away the lightning occurred. Using this method, lightning within five miles (five seconds) would merit evacuation.

The University utilizes an audible alarm tone located on top of the parking garage, Sports Complex and Krasa Student Center. University Police will activate the tone after receiving a warning notification from AccuWeather’s Sky Guard system based on the Severe Weather Policy. When this alarm goes off while you are outside, quickly and safely move indoors to take shelter.

Mandatory Evacuation
When Sky Guard issues a “Weather Warning,” the horns located on the roofs of the parking garage and Sports Complex suites will broadcast a 15-second continuous audible alarm. In addition to the audible alarm, an amber strobe light will continue to blink. This will occur when there is an imminent threat of a lightning strike, sustained winds or wind gusts of more than 50 mph, or a tornado is occurring within a 10-mile radius of the University. Outdoor groups will be evacuated to indoor shelters upon the sounding of the lightning warning system.

Provisional Evacuation
When Sky Guard issues a “Weather Advisory,” considerations can be made to evacuate prior to a Weather Warning status. The decision to evacuate prior to Weather Warning can be made by the following Benedictine personnel: Senior Director of Auxiliary Enterprises, Chief of University Police or any other designated personnel.

Safe Shelters
The safe shelters areas are: Krasa Center, Lownik Hall, Rice Center men’s locker rooms and Kindlon Hall. Each of these shelter areas is located on the lowest level of the indicated buildings. The location of outside persons will determine which of the safety shelters they will seek.

Sports Complex, football field, track/soccer field, baseball stadium — Krasa Center or Rice Center Men’s Locker Rooms

Softball stadium — Rice Center Men’s Locker Rooms

Quad area north of Jaeger Hall — Lownik Hall

Outside area adjacent to Lownik Hall — Lownik Hall

Practice fields, tennis courts, Rice Center field — Rice Center Men’s Locker Rooms

Lake St. Benedict, outside areas adjacent to Kindlon and Birck Halls — Kindlon Hall

In the event that a possible lightning strike is imminent, determined by either the sounding of the Sky Guard Lightning Protection System (15-second blast) or the “Flash-to-Bang,” all fields and outside areas will be immediately evacuated to designated safe shelters. Returning to outside facilities will be permitted upon the “All clear” signal (three five-second blasts) or 30 minutes after the most recent thunder or lightning.

*No one should remain outside during a thunder or lightning storm.
EVACUATION

An “EVACUATION” is a temporary and controlled rapid removal of people from a building, disaster area or campus as a rescue or precautionary measure. If the removal extends to more than a few months or becomes permanent, it is called “relocation.”

It is the policy of Benedictine University to have defined procedures to protect the life and safety of students, staff and guests should there be a hazard that causes the University to decide to evacuate.

If you hear the direction to “EVACUATE” over the public address (PA) system, classroom phones, an administrator announces the evacuation in person or by any other means of communication; you are to follow these procedures:

**What to do if outside during a building evacuation:**
1. Do not enter the building being evacuated.
2. Get to the Evacuation Assembly Area for the building being evacuated.
   - **Birck Hall** – The far south end of the Kindlon Hall parking lot or the Jaeger Quad, the grassy area in front of Jaeger Hall.
   - **Coal Ben** - the grassy area in front of Jaeger Hall (be prepared to move to another location.)
   - **Founders’ Woods** – The west end of the Krasa Center parking lot.
   - **Grounds Garage** – The far west end of the Krasa Center parking lot.
   - **Jaeger Hall** – The Jaeger Quad, the grassy area in front of Jaeger Hall (be prepared to move to another location if this area is deemed to be too close to the building).
   - **Kindlon Hall** – The far south end of the Kindlon Hall parking lot or the Jaeger Quad, the grassy area in front of Jaeger Hall.
   - **Krasa Center** – The far west end of the Krasa Center parking lot.
   - **Lownik Hall** – The north end of the Lownik Hall parking lot.
   - **Neff Welcome Center** – The north end of the Lownik Hall parking lot.
   - **Neuzil Hall** – The north end of the parking lot near the Rice Center.
   - **Ondrak Hall** – The south end of the Kindlon Hall parking lot.
   - **Parking Garage** – Sidewalk next to the Coal Ben/Powerhouse (be prepared to move if need be).
   - **Powerhouse** – Grassy area east of building entrance if exiting from second floor south stairwell. If exiting from the west side of building, proceed to the far west end of the Krasa Center parking lot.
   - **Rice Center** – Grassy area northeast of parking lot.
   - **Scholl Hall** – Grassy area northeast of Scholl Hall parking lot.
   - **Sports Complex** – South Entrance – the far south end of the Krasa Center parking lot.
     East Entrance – the Rice Center parking lot.
3. Listen for specific directions.
4. An authorized person will announce via campus PA system or bullhorn when the building is safe to re-enter.

**What to do if inside during a building evacuation:**
1. In the event of an alarm, such as a fire alarm or an evacuation announcement, leave the building quickly and safely using the nearest exit.
2. Aid those needing assistance.
3. When evacuating the building, leave your belongings in the classroom. Stopping to collect them only delays your evacuation and could cause others to potentially be harmed.
4. In case of fire, do not use elevators.

5. If there is a mobility impaired individual still in the building, notify University Police of their location.

6. Once outside, proceed to the preliminary designated assembly area.

7. Listen for specific directions.

8. An authorized person will announce via campus PA system or bullhorn when the building is safe to re-enter.

**Evacuation of the Mobility Restricted and Mobility Impaired**

**Mobility Restricted Individuals**

Mobility restricted individuals are those with disabilities who might impede rapid building evacuation. Examples include those who are blind or deaf, or whose mobility is restricted by use of walkers or crutches. Assistance can be provided by guiding them to a stairwell, waiting until a clear passage is established and helping them down or up the stairs to a designated meeting area.

**Mobility Impaired Individuals**

Mobility impaired individuals are those with disabilities who require the use of wheelchairs. To assist those individuals, proceed as follows:

1. Call the University Police at (630) 829-6666. Provide as much information as possible. Most importantly, provide the individual’s location.

2. Move the impaired individual near the stairwell and await assistance if there is no immediate danger within the vicinity of the stairs.

3. If the hazard becomes life-threatening, move the individual into a room and close the door. If evacuation is deemed necessary, attempt to gain volunteer assistance and proceed to evacuate to the corresponding Evacuation Assembly Area. Inform the University Police of the individual’s new location.

**Campus Evacuation**

Should it become necessary to evacuate the entire campus, the decision to implement these procedures rests with the Chief of University Police. In situations requiring immediate action, the Lisle Police or Fire Department can also order a local area evacuation. When evaluating possible evacuation, consideration will be given to the following:

- Specific threat — bomb, fire, storm, earthquake, explosion, hazardous materials incident.
- Context — time of day, likelihood.
- Recommendations of the public safety officials.

In all cases when the decision has been made to evacuate, the following procedures will be followed:

1. The campus will be evacuated in stages, beginning with the areas that are in the immediate vicinity of the threat.

2. Other areas may then be evacuated, depending on the nature of the threat.

3. A gradual evacuation is preferable to a total, immediate evacuation, if possible, as it triages the populations most in danger, minimizes the likelihood of gridlock and congestion, and provides for ingress of emergency vehicles and personnel.

4. In all cases, evacuees would be directed away from the vicinity of the threat.
NOTE:
In the case of fire or other emergency situations that might affect electricity, DO NOT USE ELEVATOR for evacuation.

Evacuation Assembly Areas

Rice Center
A Grassy area northeast of parking lot.

Scholl Hall
B Grassy area northeast of Scholl Hall parking lot.

Lownik Hall and Neff Welcome Center
C The north end of the Lownik Hall parking lot.

Birck Hall of Science
D The far south end of the Kindlon Hall parking lot or the Jaeger Quad, the grassy area in front of Jaeger Hall.

Kindlon Hall of Learning
E The far south end of the Kindlon Hall parking lot or the Jaeger Quad, the grassy area in front of Jaeger Hall.

Krasa Center and Grounds Garage
F The far west end of the Krasa Center parking lot.

Ondrak Hall
G The south end of the Kindlon Hall parking lot.

Jaeger Hall
H Jaeger Quad — grassy area in front of Jaeger Hall (be prepared to move to another location if this area is deemed to be too close to the building).

Neuzil Hall
I The north end of the parking lot near the Rice Center.

Founders’ Woods
J The north end of the Krasa Center parking lot.

Sports Complex
K South Entrance — the far south end of the Krasa Center parking lot.
L East Entrance — the Rice Center parking lot.

Coal Ben
M Grassy area east of main entrance (be prepared to move to another location if this area is deemed to be too close to the building).

Parking Garage
N Sidewalk next to the Coal Ben/Powerhouse (be prepared to move if need be).

Powerhouse
O The far west end of Krasa Center parking lot.
TORNADO

Tornado Watch

Tornado watches are announced by the National Weather Service when weather conditions are developing that could produce a tornado in the DuPage County area. The University Police will monitor weather service announcements. Be prepared to move to a place of safety if the tornado watch should be upgraded to a tornado warning.

Tornado Warnings

Tornado warnings are announced by the weather service and/or by the civil preparedness sirens that sound when a tornado has actually been sighted in the DuPage County area. At any time the national weather service, state or local police communications or other information indicates that Benedictine University is in the path of an approaching tornado, a siren located on the grounds of Benet Academy and/or the sirens located in Naperville will be activated along with other sirens in the community. ALL persons should seek immediate shelter from the approaching tornado.

Everyone should leave rooms that have windows and move away from objects that could harm them if these objects were to fall. Leave an office and/or classroom if one or more of the walls is an existing outside wall. Once in a safe place, sit down on the floor and protect your head from flying objects by placing your arms over your head.

In the event of an official tornado warning, all individuals are encouraged to proceed to the tornado refuge area of their building. The areas are as follows:

Krasa Center
- Seek shelter in the basement area.

Lownik Hall
- Seek shelter in the northwest hallway of the basement.

Kindlon Hall of Learning
- Seek shelter in the basement area.

Scholl Hall
- Seek shelter on the first floor in the bathrooms or an interior classroom or office with no exterior wall.

Birck Hall of Science
- Seek shelter in the basement area.

Rice Center
- Seek shelter in the men’s locker room.

Ondrak Hall*
- Seek shelter in the basement area or in the first floor hallway, closing all resident hall room doors.

Jaeger Hall*
- Seek shelter in the basement area or in the first floor hallway, closing all resident hall room doors.

Neuzil Hall*
- Seek shelter in the basement area or in the first floor hallway, closing all resident hall room doors.

Founders’ Woods
- Seek shelter in the bathroom or utility room of your apartment.

Powerhouse
- Seek shelter in the bathrooms or the tool room in the basement.

Grounds Garage
- Seek shelter in the pump room.

Sports Complex
- Practice field — seek shelter in the Rice Center men’s locker room.
- Softball field — seek shelter in the Rice Center men’s locker room.
- Baseball stadium — seek shelter in the Rice Center men’s locker room or the Krasa Center basement.
- Football/soccer/track stadium — seek shelter in the Rice Center men’s locker room or the Krasa Center basement.

Coal Ben
- Seek shelter in the bathrooms.

Parking Garage
- Seek shelter in an interior room or bathroom.

Neff Welcome Center
- Seek shelter in the women’s bathroom.

Stay in these designated areas until the “All Clear” signal has been given by the University Police or by a designated person.

Things to Remember

- Do not leave the building you are in unless otherwise instructed.
- Seek shelter immediately.
- Do not use elevators.
- Stay clear of large, open areas and outside walls.
- Stay clear of windows.
- Stay calm and protect yourself from any flying objects.
- If there is no time to go to the designated areas, select the safest and most structurally sound parts of the building.

* No one should remain in the residence hall rooms or lounge areas.
FIRST AID

University Police officers will be first on the scene and will contact 911. Student Health Services will be contacted to let them know of the situation and if available will respond.

Other than aid/care provided from those above, basic first aid should be self-administered when feasible.

**Medical Emergency**
In case of a serious injury, contact 911 immediately. Then contact the University Police at (630) 829-6666. After contacting the University Police, Student Health Services can be contacted for additional assistance at (630) 829-6046.

When warranted, only trained personnel should assist with the victim until help arrives.

### First Aid/Bodily Fluid Kits

<table>
<thead>
<tr>
<th>Location</th>
<th>First Aid Kit</th>
<th>Bodily Fluid Kit</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Birck Hall</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chemistry Prep Lab (BK 117)</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biology Prep Lab (BK 363)</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jurica-Suchy Nature Museum</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office 348</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Ben, bar</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kindlon Hall, Room 258</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Second Floor-Library Offices</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Third Floor-Service Desk</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fourth Floor-Campus Ministry</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library, circulation desk (Lower level)</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Krasa Student Center</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Services, Room 121</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Services, Room 116</td>
<td>X</td>
<td>X</td>
<td>M-F, 9:00 a.m.-4:00 p.m.</td>
</tr>
<tr>
<td>Lownik Hall, Enrollment Center receptionist’s desk</td>
<td>X</td>
<td></td>
<td>(unavailable during summer)</td>
</tr>
<tr>
<td>Emergency Preparedness Manager Office 020</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neff Welcome Center</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pantry</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rice Center, Lobby Desk</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rice Center, Fitness Center Desk</td>
<td>X</td>
<td>X</td>
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</tr>
<tr>
<td>Scholl Hall, receptionist’s desk</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Room 158</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sports Complex, south ticket booth</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Police, Dispatch Center</td>
<td>X</td>
<td>X</td>
<td>24 hours</td>
</tr>
<tr>
<td>University Police, squad cars</td>
<td>X</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Handling of Bodily Fluids

Bodily fluid accidents can occur at any time. To protect yourself and others from the possibility of exposure to contaminated fluids (blood, vomitus, etc.):

- When warranted, only trained personnel should handle first aid situations.
- If a person voluntarily assists (as a good Samaritan):
  - WEAR DISPOSABLE LATEX or NITRILE (for those allergic to latex) GLOVES.
  - CONTACT CAMPUS SERVICES WHO WILL PROPERLY DISPOSE OF SOILED MATERIALS IN A RED BIOHAZARD BAG.
- When feasible, the injured should self-administer first aid.
- Assist by locating the first aid and/or bodily fluid kit (see locations above).
- For fluid spills, contact Campus Services at ext. 6420 or ext. 6434. Do not attempt to clean up bodily fluids.
- If a red biohazard bag is used, make sure waste is taken to the appropriate disposal area located in Student Health Services.
- Return the first aid and/or bodily fluid kit to its location.
- WASH HANDS THOROUGHLY WITH SOAP AND WARM WATER.