LISTS OF ACCEPTABLE DOCUMENTS
All documents must be UNEXPIRED

Employees may present one selection from List A
or a combination of one selection from List B and one selection from List C.

<table>
<thead>
<tr>
<th>LIST A</th>
<th>LIST B</th>
<th>LIST C</th>
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<tbody>
<tr>
<td>Documents that Establish Both Identity and Employment Authorization</td>
<td>Documents that Establish Identity</td>
<td>Documents that Establish Employment Authorization</td>
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</table>
| 1. U.S. Passport or U.S. Passport Card | 1. Driver’s license or ID card issued by a State certifying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address | 1. A Social Security Account Number card, unless the card includes one of the following restrictions:
| 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) | 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address | (1) NOT VALID FOR EMPLOYMENT
| 3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa | 3. School ID card with a photograph | (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
| 4. Employment Authorization Document that contains a photograph (Form I-766) | 4. Voter’s registration card | (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
| 5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport, and b. Form I-94 or Form I-94A that has the following:
| 5. U.S. Military card or draft record | 5. Native American tribal document | 2. Certification of Birth Abroad issued by the Department of State (Form FS-545)
| (1) The same name as the passport, and (2) An endorsement of the alien’s nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. | 6. Military dependent’s ID card | 3. Certification of Report of Birth issued by the Department of State (Form DS-1350)
| 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI | 7. U.S. Coast Guard Merchant Mariner Card | 4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
| For persons under age 18 who are unable to present a document listed above: | 8. Native American tribal document | 5. Native American tribal document
| 10. School record or report card | 9. Driver’s license issued by a Canadian government authority | 6. U.S. Citizen ID Card (Form I-197)
| 11. Clinic, doctor, or hospital record | For employment authorization documents issued by the Department of Homeland Security | 7. Identification Card for Use of Resident Citizen in the United States (Form I-179)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to Section 2 of the instructions, titled “Employer or Authorized Representative Review and Verification,” for more information about acceptable receipts.