

ISCPA FALL INTERVIEW DAY 2009

*Tuesday, October 20, 2009
Ashton Place, Willowbrook, IL*

Below is a list of employers and the positions for which they will be interviewing at Fall Interview Day:

COMPANY NAME

Applied Systems, Inc.

AT&T

Clifton Gunderson, LLP

CNA

Cygan Hayes Ltd.

Federated Insurance

Porte Brown LLC

McGladrey & Pullen

State Farm

The Condon Group

16 FULL-TIME POSITIONS

*Associate Developers, Design Analysts, Data Analysts,
Support Technicians, Testing Analysts*

*Associate Analysts/MATREX Information Technology
Program*

Assurance Associates

Accounting Rotational Business Associates

Staff Accountants/Auditors

Field Services Development Trainees

Staff Accountants

Audit Associates, Tax Associates

Underwriters, Claim Representatives

Staff Accountants

COMPANY NAME

Allstate Insurance Company

CEB & Company LLC

Kellogg Company

McGladrey & Pullen

State Farm

5 INTERNSHIP POSITIONS

Property & Casualty Actuarial Internship - Summer

Tax Preparer Internship

Sales Planning Internship

Tax Internship - Winter

Internship - Summer

TO APPLY:

- Upload your resume on the Online Career Center well before September 14th in order to allow time for it to be reviewed, revised, and approved.
- Once approved, you will be able to submit your resume starting September 14th to apply for each position in which you have an interest in interviewing.
- You may be selected to interview with more than one employer on this particular day. Please make sure you have a definite interest in the position and/or the company *before* submitting your materials.

[Submit resume for desired positions by Friday, September 25, 2009](#)

ISCPA FALL INTERVIEW DAY

An opportunity to potentially interview with multiple employers on one day in one place!

WHAT: ISCPA Fall Interview Day

WHEN: **Tuesday, October 20, 2009**
(Event is from 8:45 a.m. to 5:00 p.m.)

WHERE: Ashton Place, Willowbrook, IL

WHY: **Students interested in Business and IT careers** have an opportunity to apply to be considered for interviews with various employers for full-time and internship positions.

HOW: Upload your resume in the Online Career Center by going to Documents and clicking Add New. Once approved, you will be able to submit your resume on September 14th to apply for each position in which you have an interest in interviewing. You may be selected to interview with more than one employer on this particular day, so make sure you have an interest in the position and/or company before submitting your materials. These are “real” interviews. Failure to show will result in loss of ISCPA privileges for 1 year, including usage of our job board, our upcoming interviewing opportunities, various campus employment events, and annual job and internship fairs.

WHO: Full-time and internship positions with the following companies:

- Allstate Insurance
- Applied Systems
- AT&T
- CEB & Company
- Clifton Gunderson
- CNA
- Cygan Hayes Ltd.
- Federated Insurance
- Kellogg Company
- McGladrey & Pullen
- Porte Browne
- State Farm
- The Condon Group

IMPORTANT DATES & DEADLINES:

Monday, September 14, 2009 – Friday, September 25, 2009

Submit your resume to positions you are interested in on the ISCPA Online Career Center

Tuesday, October 7, 2009 – Monday, October 12, 2009

Selected students sign up for interview time slots on the ISCPA Online Career Center

Tuesday, October 13, 2009 and Wednesday, October 14, 2009

Students selected as “alternates” may sign up on these two dates

Allstate Insurance Company
Property & Casualty Actuarial Internships

An internship is a great way to gain valuable practical experience to jump start your career as an Actuary. Allstate's actuarial internships offer a variety of independent projects, daily coaching and interaction with experienced professionals in a dynamic team environment. Features such as a comprehensive training program and an established mentoring initiative ensure that interns finish the summer prepared and invigorated for their future career. In addition to networking opportunities with a variety of Actuarial and industry professionals, Allstate interns will also enjoy camaraderie with a talented group of peers. The internship experience is so exceptional that in the last three years, over 80% of Allstate actuarial interns who have been offered full employment have accepted the offer to return to Allstate.

As an intern in Product Operations, you will gain a basic understanding of Allstate's property and casualty business lines. Working closely with an experienced actuarial professional, you will be accountable for timely completion of assignments involving auto, homeowners or business insurance, contributing to overall growth and profit goals of major initiatives.

Candidates will be evaluated based on the following minimum requirements:

- Pursuing a Bachelors program in Actuarial Science, Mathematics, Statistics, or a related field, AND be in strong academic standing
- An understanding of and commitment to the Casualty Actuarial Society (CAS) exam process and/or successful completion of one or more actuarial exams
- Organizational skills including the ability to manage multiple projects within specified time constraints
- Strong interpersonal skills, leadership ability and demonstrated contributions in a team environment
- Excellent written and verbal communication skills
- Proven analytical skills
- Computer proficient

Positions are located in corporate home office in Northbrook, IL.

Our customers aren't the only ones in Good Hands with Allstate! If you are interested in working for an employer of choice, then look no further. We offer:

- A commitment to diversity
- A commitment to our communities
- A commitment to work-life balance
and
- A commitment to success.

For more information, visit www.allstate.jobs.

Are you in Good Hands?

Associate Developer

Applied Systems, Inc., the worldwide leader in insurance technology, is currently searching for an **Associate Developer**. In this role, you will be assigned to a small team that develops and supports Visual Basic 6 and VB.NET applications. You will focus mainly on new development for our products (Epic, TAM, Vision, and DORIS – which service insurance agencies) in either a systems development or a business application development capacity. You will also interact with our team of business analysts to augment programming code based on the specifications they have identified.

Additional responsibilities include:

- Follow existing coding standards
- Develop coding techniques that improve the quality of software written
- Develop training program modules according to specifications

Requirements:

- Associate's or Bachelor's degree in computer science or related field, or equivalent work experience
- Excellent problem solving skills; strong in logical reasoning and solution providing
- Genuine passion for programming
- Project-oriented
- Ability to work with others in a team-oriented environment
- Dedicated to the team, department, and company's success

Support Technician

Applied Systems, Inc., the worldwide leader in insurance technology, is currently searching for a **Support Technician** to become a part of our outstanding Support team, which plays an essential role in keeping Applied Systems at the top of the insurance technology industry. In this position, you will assist our customers with any question or problems they may have regarding software, hardware, or any other products purchased from our company. You will provide friendly, informed, and efficient customer service via telephone, Internet chat, and email.

Additional responsibilities include:

- Provide effective, efficient customer service in a professional and courteous manner
- Escalate issues to the proper level/area of customer support when necessary

Requirements:

- Associate's or Bachelor's degree preferred
- Strong written and verbal communication skills; strong telephone skills
- 1+ year of customer service experience
- Experience working with personal computers
- Ability to plan and organize technical projects; experience with deadlines for project completion

Design Analyst

Applied Systems, Inc., the worldwide leader in insurance technology, is currently searching for a **Design Analyst** to be assigned to a Product Management team and act as a liaison between our Developers and our clients. In this role, you work closely with the insurance agencies currently using our products to develop business requirements for new product functionality. You will have extensive interaction with clients, prospects, and industry representatives in order to learn about the functionality and features needed in the products (travel requirement of 25%). You will perform your duties under moderate supervision and, with experience, you will become more independent in researching issues and providing solutions to enhancement requests.

Additional responsibilities include:

- Create representative user-interface that promotes consistency within the product and supports the Business Requirement documents
- Maintain accurate Business Requirement documents in programs (i.e. if desired functionality is technically not feasible, updates Business Requirement with agreed upon solution)
- Remain focused on the products throughout all stages of the life-cycle: conception, definition, development, release, and post-release activities
- Interact with internal departments to facilitate life-cycle stages

Requirements:

- Bachelor's degree or equivalent work experience

- Ability to learn the entire suite of Applied Systems' software offerings
- Possess a good understanding of the Insurance Industry
- Excellent organizational and communication skills
- Well-developed testing experience/solid troubleshooting skills
- Experience using automated testing tools

Testing Analyst

Applied Systems, Inc., the worldwide leader in insurance technology, is currently searching for a **Testing Analyst** to help deliver high quality products to our customers through comprehensive, efficient testing and optimal inter-departmental communication. In this role, you will take ownership of assigned testing tasks and research defects, while providing detailed information on them in an effort to reduce the time it takes our developers to fix the defect. You will also interact with various other departments, providing technical and product knowledge assistance for new customer accounts. As you progress in your role, you will develop into an expert on areas of each program assigned to you.

Additional responsibilities include:

- Monitors overall feature quality and accuracy
- On occasion, works with the ASI client base, prospects, industry contacts, and user groups (minimal travel required) in order to better comprehend typical agency workflows
- Create test plans based on Business Requirement documents/program functionality
- Create and maintain a suite of automated test scripts for the areas of the programs assigned to them

Requirements:

- Bachelor's degree or equivalent work experience
- Well-developed testing experience/solid troubleshooting skills
- Experience with or the ability to learn using automated testing tools
- Familiarity with or the ability to learn the entire suite of Applied Systems' software offerings, and be able to test modules of those products
- Experience with the platforms on which our products operate (Microsoft OS/SQL server)
- Familiarity with the Microsoft Office suite of applications
- Testing certification or equivalent course work preferred

Data Analyst

Applied Systems, Inc., the worldwide leader in insurance technology, is currently searching for a **Data Analyst** to assist the insurance agencies we serve with converting their customer data into a format that is compatible with our software. In this role, you will work closely with members of several other departments, with your key goal being the delivery of a timely and high quality conversion for each agency you are helping. Additionally, you will spend time researching, testing, and implementing new and improved control methods and procedures to increase the quality of future conversions.

Additional responsibilities include:

- Review completed conversions, analyze data, and run other required data integrity checks
- Assist trainers and agencies in rectifying any conversion related situations that arise prior to or after the final conversion has been loaded

Requirements:

- Bachelor's degree or equivalent work experience
- Functional Microsoft O/S, SQL, DOS, and Database experience
- 2-3 years of customer service experience, preferably within software or insurance industry
- 2-3 years computer experience; functional skills using Microsoft O/S, MS Office (Word, Excel, and Access)
- Advanced analysis/organization of project related tasks according to required specifications
- Basic level of supporting innovation,
- Basic understanding of networking, remote access capabilities, and programming
- Professional telephone communication skills
- Ability to plan and organize technical projects; experience with deadlines for project completion



MATREX Management Transition Exchange

AT&T's Information Technology entry level hiring program

Join the MATREX team at AT&T, one of the largest telecommunications companies in the world where we focus on technology, entertainment and keeping people connected. We're in the business of connectivity and removing limitations on how, when, where and to whom or what our customers connect. Members of MATREX become future IT leaders, drivers of change and technology innovators.

The MATREX team is comprised of entry level graduates with varying IT skill sets hired in the following locations: **San Ramon, CA, Hoffman Estates, IL, Middletown, NJ, Alpharetta GA, Richardson, TX and St. Louis, MO.** The goal of this strategic program is to enable participants to combine their coursework with the skills and experience essential to gain a broad experience across the IT application development organization.

Established to teach the standards of AT&T, the MATREX team gives newly hired employees the opportunity to collaborate with project teams and work with one another. With the numerous skill sets represented, self-directed members showcase their skills on a variety of technical platforms, disciplines and strategic project areas and support key strategic initiatives across IT. Possible Assignments include: software, process and requirements development, project management, and/or software testing.

After a six month period, participants complete temporary assignments and are placed in full-time, permanent positions within the IT department.

Employee Benefits:

- Technical, Management/Leadership and Elective Training curriculum
- Temporary job assignments within IT Application Development
- Professional Development, formal mentor program and peer/leadership support
- Networking Opportunities: key executive leadership sessions, business area and industry overview presentations, volunteer and social activities
- Individual MATREX team responsibilities

Education requirement include (but are not limited to) one of the following bachelor's degrees:

- Computer Science
- Computer Engineering
- Management Information Systems
- Computer Programming
- Information Systems and Sciences

3.0 or higher GPA

No visa sponsorship available

EMPLOYER: CEB & COMPANY LLC

CEB & Company LLC

Job Location Chicago

Job Level Internship

Job Title Tax Preparer Internship

Job Description We are currently looking for tax-season intern candidates who will work primarily on individual tax returns. Other duties may be assigned based on availability and complexity.

Responsibilities of the position include preparing individual tax returns and communicating with clients as well as other staff and partners. Accounting software used includes QuickBooks, Creative Solutions, and ProSystem fx Tax. Preparation of payroll tax returns and other forms will likely also be assigned to the intern.

The position requires that you have excellent communication skills and can work independently as well as within a group.

Job Requirements Requirements for the position include that the candidate has completed or is currently enrolled in an Individual Tax course. The candidate must be able to work a minimum of 40 hours per week. The start date for the position will be in mid-to-late January and the internship will run until April 15, 2010.

CEB & Company LLC is a local accounting firm in downtown Chicago. CEB's partners specialize in a number of areas including: hedge funds, closely-held businesses, and tax compliance and planning for high net-worth individuals and their families. Our employees experience a great deal of responsibility and client interaction. Direct partner involvement on many engagements offers exposure to many learning opportunities. Our firm offers opportunities for career growth and encourages employees to pursue additional education, training, and client development activities.



Assurance Associate Position

Brief Description of Clifton Gunderson LLP ("CG")

Clifton Gunderson, ranked as one of the nation's largest certified public accounting and consulting firms, provides a wide range of assurance, accounting, tax, and consulting services to clients in a variety of industries. Founded in 1960, Clifton Gunderson has a staff of more than 2,000 professionals serving clients from 45 offices across the country. The firm has been recognized as one of the country's best places to work.

The Greater Chicagoland Client Service Center office has a staff of approximately 130 people focusing on assurance, tax, accounting, and consulting services.

Major Duties and Responsibilities

The associate will spend the majority of the time working on assurance engagements. The majority of the time will be spent in the client's office performing fieldwork. There will be direct and continuous contact with client personnel. The associate will be involved in all aspects of the assurance engagement including financial statement preparation. The associate will work on a variety of clients and will have the opportunity to get involved in small non-assurance engagements.

Training Provided

Our assurance engagement teams tend to consist of 3-5 people, including partners and senior managers. Training is primarily on-the-job; however, CG University will provide all required continuing professional education. We want the associate to gain as much practical experience as possible. The associate will gain technical and general business knowledge.

We have a strong commitment to technology and use it to make ourselves more productive and efficient. We will train the associate on a number of specialized accounting and assurance programs.

Benefits

Please visit www.cliftoncpa.com/careers to learn about our internship programs, project life, and other career resources.

A summary of benefits will be provided upon request.



Accounting Rotational Business Associate

CNA's Accounting Rotational Business Associate (ARBA) – Development Program is a training and leadership path where the best and brightest accounting graduates will experience a variety of disciplines within the Corporate Finance division of CNA.

Knowledge and Skills Requirement:

- Interest in a financial-oriented career in the insurance industry
- Degree in accounting
- Preferred 3.25 overall & major GPA
- CPA eligible preferred, not required
- Demonstration of excellent interpersonal, communication and leadership skills
- Be ready to adapt to a fast-paced, dynamic corporate environment

The program is approximately two years in duration and may include a rotation in the following areas:

- Corporate Accounting
- Investment Accounting
- Financial Planning & Analysis
- Internal Audit and other areas within Corporate Finance

Each one of the assignments will be an integral part of that area's function and activities. The employee will report to an experienced manager and work in a team of other CNA financial staff, many of whom have previously been in the ARBA – Development Program. CNA has an established ARBA - Development Program Committee to oversee development plans and the mentor program as well as setting the expectations and requirements for the employees. Each ARBA will gain a broad portfolio of skills, competencies, and knowledge.

In addition to the on-the-job training received during each assignment, Accounting Rotational Business Associate participates in classroom training specifically developed for the program on insurance accounting and reporting and CNA's specific accounting and reporting methodologies.

Accounting Rotational Business Associates are provided with financial incentives to pursue the CPA designation, as well as professional insurance designations. In addition, CNA offers support to employees involved in professional education and degree programs.

CNA has a long history of insurance leadership. It's been that way for more than 100 years. Our focus has been on professionalism, a set of core values, and our commitment to customers, distributors, and business partners. Today CNA looks forward to building on its track record of success.

CNA at a Glance

- 100+ Years in Business
- Headquartered in Downtown Chicago
- U.S. and International Operations
- 7th Largest Commercial Lines Insurer
- "A" Rated for Financial Strength by *A.M. Best*

At the conclusion of the program, management will work with each Accounting Rotational Business Associate on permanent placement, considering employee preference, business need and employee's career objectives.

EMPLOYER: CYGAN HAYES LTD.

Cygan Hayes Ltd.

Staff Accountant/Auditor

TITLE: Staff Accountant/Auditor
CLASSIFICATION: Full Time, Exempt
REPORTS TO: Senior Accountants, Managers, Owners

SUMMARY OF RESPONSIBILITIES

Staff accountants/auditors are supervised by senior accountants or other more experienced staff. Initially they are given less complex accounting and tax assignments. As they gain experience, they are often given more difficult assignments and greater responsibilities. They often work closely with the senior accountants with their assignments, but also may work directly with an owner.

ESSENTIAL FUNCTIONS

1. Become familiar with the firms policies and procedures.
2. Understand the rules, requirements, code of conduct, and standards of the AICPA, and the authoritative literature established by the FASB, GASB, and the PCAOB.
3. Become familiar with pertinent IRC sections and regulations
4. Obtain a working knowledge of tax and accounting research techniques and the various research sources in the firm library and online library.
5. Obtain a working knowledge of firm technology, including the use of online research, email, Microsoft Word, Excel, and Outlook, CCH Tax Preparation Software, MAX Tax Preparation Software, CCH Write-Up Software, and Client Management Software.
6. Become proficient in the preparation of corporate, individual, partnership, fiduciary, and other tax returns prepared by the firm.
7. Become proficient at preparing financial statements under various methods of accounting.
8. Become proficient in payroll reporting to both the Federal and State governments, including quarterly and annual filing requirements.
9. Assume responsibility for the completion of tax returns under the supervision of experienced staff.
10. Assume responsibility for compilation engagements under the supervision of experienced staff.
11. Assume responsibility for segments of audits under the supervision of experienced staff.
12. Perform other duties as assigned from time to time by the senior accountants, manager, and owners.

WORKING CONDITIONS

Staff accountants/auditors work in the firm's office or on the client's premises. Work on the client's premises may require the use of the staff member's personal car.

Moderate to low overtime required throughout the year. Higher amounts of overtime may be required during tax season. On average, a staff accountant/auditor would be expected to work 100-120 overtime hours during the year mostly during tax season. Staff accountants/auditors receive comp time for the overtime hours they work that can be taken as time off later in the year or be paid out as compensation at straight time.

REQUIRED EXPERIENCE

Staff accountants/auditors normally have zero to three years experience in public accounting. They must have at least a college undergraduate degree in accounting.

This job description does not list all the duties of the job. You may be asked to perform other assignments and duties. You will be evaluated, in part, based on your performance of the tasks listed in the job description.

The firm's management has the right to revise this job description at any time. The job description is not a contract for employment, and either you or the firm may terminate employment at any time, for any reason.

EMPLOYER: FEDERATED INSURANCE

FEDERATED INSURANCE

SALARIED

POSITION DESCRIPTION

<u>Position Title:</u>	Field Services Development Trainee	<u>Job Code:</u> 1259
<u>Department:</u>	Field Services	<u>Status:</u> Exempt
<u>Division:</u>	Home Office	<u>Effective Date:</u> December 2002
<u>Reports To:</u>	Training & Development Manager – Underwriting	<u>Date Last Revised:</u> September 2007

Primary Purpose of Position

Participate in Company-sponsored training programs to gain the level of knowledge and skills required to successfully perform the duties of a Risk Consultant, including using all available time and resources for self-development in product knowledge, communication, technical skills, problem solving and applicable systems use.

Essential Job Functions

The Field Services Development Trainee must have the ability to:

Phase I

- 1 Demonstrate the corporate cornerstones of equity, integrity, respect and teamwork in all aspects of the job, including dealing with employees, policyholders and others. Treat others in a nondiscriminatory, lawful and ethical manner, respecting the differences among people, and the value they bring to the Company.
- 2 Attend formal classroom session covering basic risk management techniques and applicable insurance coverage programs.
- 3 Actively participate in other activities or programs recommended by Federated to raise the level of competence, maturity and effectiveness as Field Services representatives through field trips, self-study courses, and hands-on experience, through all training phases.
- 4 Establish and maintain good working relationships with other Company personnel to facilitate achievement of learning objectives of this position.
- 5 Maintain knowledge of Company policies, team procedures and objectives.

Phase II

- 6 Actively participate in on-the-job training concentrating on Federated's products, risk management tools, programming methods, and marketing philosophy.
- 7 Acquire and maintain a good working knowledge of underwriting principles, risk management, marketing and claims concepts.
- 8 Begin basic risk management technical studies and fundamentals and their applications, including claims analysis.

9 Complete all necessary assignments and projects, and participate in classroom discussion to further development.

Phase III

- 10 Concentrate on risk management techniques and coverages for all types of businesses, including ability to identify risk and accurately complete surveys, consultations and account summaries.
- 11 Maintain knowledge of OSHA concerns and keep abreast of current risk management issues through review of various industry magazines and trade publications.
- 12 Successfully manage the responsibilities of an assigned open territory to provide service to clients and prospects as needed.

Other Responsibilities

- 13 Follow safe practices in all work activities to avoid injuries and accidents.
- 14 Perform other duties and responsibilities as assigned.

Supervision of Others

No direct supervision.

Minimum Position Requirements

Four-year college degree required.

Self-motivated, independent and customer-oriented skills. Some travel and extended business hours required.

Strong oral and written communication skills required.

Possess the ability to work independently and proficiently to effectively manage an assigned open territory with minimal supervisory direction.



OUTSTANDING OPPORTUNITY SALES PLANNING INTERNSHIP(S)

The Kellogg Company is the world's leading producer of cereals, and a leading producer of convenience foods, including cookies, crackers, toaster pastries, cereal bars, frozen waffles, meat alternatives, pie crusts and ice cream cones. Kellogg Specialty Channels is a +\$2 billion division. The division is responsible for the sales of products in "specialty channels", with businesses that fall under the umbrella of "Food Away From Home" (FAFH) (i.e. restaurants, cafeterias, hospitals, schools and military installations) and the Specialty Retail Group (SRG) (i.e. Club Stores like Costco, Drug and Value stores).

Kellogg's Food Away From Home business unit is located in Elmhurst, IL, and is an \$800 million per year business. The business unit is seeking highly motivated individuals for Sales Planning Intern Positions, who would work as an intern year round. The positions are expected to work a minimum of 16 hours when classes are in session and 40 hours during the summer. These positions are 12-24 months in duration. Once graduation has occurred, these experiences may lead to a full time position.

Entry into one of America's legendary business institutions is an unparalleled opportunity for the right person, who will receive excellent on-the-job training from a company who has achieved a position in the Fortune 500. For more information visit www.kelloggfoodawayfromhome.com

These positions are located in Elmhurst, IL, and have a number of position requirements:

1. Full-time college student – Sophomore and Junior years preferred.
2. Business and Marketing majors (sales courses a plus), GPA 3.0 or higher
3. Highly proficient skill level in Excel spreadsheet analysis
4. Familiarity with or ability to learn Access database analysis (a plus but not required)
5. Strong communication skills
6. Able to manage multiple tasks and adjust to changing position demands over time
7. Strong interest for a career in sales

Hours: *16-20 hours/week, depending on schedule demands, while school is in session

Full time over the summer (40 hours per week)

Compensation: \$14-\$16.50/hour depending upon qualifications, school year, and availability

Transportation: Applicant must be able to travel to Elmhurst

Other Benefits: Access to the company store and flexible hours

Instructions for Applying for a Sales Planning Internship with Kellogg's Specialty Channels

Go to: www.kellogcareers.com

Complete Drop Downs: Are you a Kellogg Employee? No

Area of Interest: Sales & Category

Select Category: Sales & Category Management and look for Co-Op & Intern opportunities. Position will also be listed for Elmhurst, IL.



Title: Associate
Function: Tax
Location: Deerfield, IL

Company Description

McGladrey & Pullen LLP (a partner-owned CPA firm) delivers audit and attest services. McGladrey & Pullen serves clients from approximately 100 offices across the United States. McGladrey & Pullen and RSM McGladrey have an alternative practice structure. Though separate and independent legal entities they can work together to serve clients' business needs. When considered together, the two companies rank as the fifth largest provider of accounting, tax and business consulting.

RSM McGladrey is a leading provider of financially focused business services to mid-sized companies. The RSM McGladrey group of companies offers accounting, tax services, business consulting, retirement resources, employer services, corporate finance, wealth management and financial process outsourcing. RSM McGladrey Inc. serves clients' global business needs through its membership in RSM International (an affiliation of separate and independent accounting and consulting firms).

Job Description

Working with mid-sized, entrepreneurial businesses at McGladrey & Pullen, you will get hands-on client experience and have direct access to business owners. Assigned to many different team engagements per year, you will work on several pieces of any particular assignment -- not just one small part -- and you will feel a great sense of accomplishment when you are done.

Associates provide quality CPA services to the Firm's clients by performing the duties and responsibilities listed below in an efficient and effective manner.

- Develops relationships with client employees.
- Demonstrates knowledge of basic technical tax requirements.
- Becomes proficient in preparing tax returns.
- Becomes familiar with and adheres to the Firm's policies and procedures.
- Has a working knowledge of all microcomputer applications, which are routinely used.
- Progresses professionally by working toward passing the CPA examination.

From the very beginning, Associates are immersed in our culture. Associates begin their career with McGladrey & Pullen by being assigned mentors who will assist them through their early days and throughout their careers at McGladrey & Pullen. New staff members attend a firmwide New Hire Training program with peers from around the country. Associates attend various Continuing Professional Education classes throughout the year to keep abreast of the latest accounting trends. Also, Staff will have the opportunity to work as a team member on diverse client engagements to include manufacturing, not-for-profit, government contracts, healthcare, construction, and financial institution clients.

Qualifications

Minimum B.A. / B.S. degree or equivalent from accredited university.

Minimum 3.0 GPA

Accounting Major

Must have 150 credit hours completed by a Bachelor's or a Master's degree and be CPA eligible

Potential candidates should have good communication and computer skills and be team players who are motivated to work in a fast-paced environment. Our staff must be customer focused and able to juggle multiple tasks.

E0E/AA

Winter Tax Intern

Job Description

Working with mid-sized, entrepreneurial businesses at RSM McGladrey, you will get hands-on client experience and have direct access to business owners. Assigned to many different team engagements during the internship, you will work on several pieces of any particular assignment -- not just one small part -- and you will feel a great sense of accomplishment when you are done.

Winter Tax Interns assist in providing quality CPA services to the Firm's clients by performing the duties and responsibilities listed below in an efficient and effective manner.

- * Develops relationships with client employees.
- * Demonstrates knowledge of basic technical tax requirements.
- * Becomes proficient in preparing tax returns.
- * Becomes familiar with and adheres to the Firm's policies and procedures.
- * Has a working knowledge of all microcomputer applications, which are routinely used.

From the very beginning, Winter Interns are immersed in our culture. Winter Interns begin their career with RSM McGladrey by being assigned mentors who will assist them through their early days and throughout their internship at McGladrey & Pullen. Interns attend Training programs as appropriate

Qualifications

Minimum B.A. / B.S. degree or equivalent from accredited university.

Minimum 3.0 GPA

Accounting Major

Potential candidates should have good communication and computer skills and be team players who are motivated to work in a fast-paced environment. Our staff must be customer focused and able to juggle multiple tasks.

E0E/AA

Title: Associate
Function: Audit
Location: Deerfield, IL

Job Description

Working with mid-sized, entrepreneurial businesses at McGladrey & Pullen, you will get hands-on client experience and have direct access to business owners. Assigned to 20 to 40 team engagements per year, you will work on several pieces of any particular assignment -- not just one small part -- and you will feel a great sense of accomplishment when you are done.

Associates provide quality CPA services to the Firm's clients by performing the duties and responsibilities listed below in an efficient and effective manner.

- Develops relationships with client employees.
- Becomes proficient in assisting clients with routine accounting functions.
- Becomes familiar with and adheres to the Firm's policies and procedures.
- Drafts financial statements under prescribed format.
- Prepares portions of compilation, review and audit engagements.
- Has a working knowledge of all microcomputer applications, which are routinely used.
- Is knowledgeable about accounting pronouncements and demonstrates a basic income tax understanding.
- Progresses professionally by working toward passing the CPA examination.

From the very beginning, Associates are immersed in our culture. Associates begin their career with McGladrey & Pullen by being assigned mentors who will assist them through their early days and throughout their careers at McGladrey & Pullen. New staff members attend a firmwide New Hire Training program with peers from around the country. Associates attend various Continuing Professional Education classes throughout the year to keep abreast of the latest accounting trends. Also, Staff will have the

opportunity to work as a team member on diverse client engagements to include manufacturing, not-for-profit, government contracts, healthcare, construction, and financial institution clients.

Qualifications

Minimum B.A. / B.S. degree or equivalent from accredited university.

Minimum 3.0 GPA

Accounting Major

Must have 150 credit hours completed by a Bachelor's or a Master's degree and be CPA eligible

Potential candidates should have good communication and computer skills and be team players who are motivated to work in a fast-paced environment. Our staff must be customer focused and able to juggle multiple tasks.

E0E/AA

EMPLOYER: PORTE BROWN LLC

STAFF ACCOUNTANT

Required: Bachelor's degree in Accounting

Porte Brown LLC is a full service CPA firm located in the Northwest suburbs. Our practice consisting of various sized businesses located in the Chicagoland area. Since 1946, we have earned the trust of our clients by paying dedicated attention to their financial affairs. Our success lies in close client communication and personalized service. We provide a variety of services to our clients including tax planning, accounting and auditing, employee benefit administration, business valuations, computer consulting, and estate planning.

If you enjoy interacting with people and have a strong desire to "succeed," join our progressive CPA firm, which desires people who want to be challenged and expand their skills. Here are a few good reasons to join our team at Porte Brown. We offer health and disability benefits, 401(K), employer paid profit sharing, pay 25% commissions on clients you bring in, require reasonable tax season hours, have a comprehensive training program and offer unlimited advancement opportunities.

FOR MORE INFORMATION ABOUT OUR FIRM VISIT OUR WEBSITE AT WWW.PORTEBROWN.COM

EMPLOYER: STATE FARM

State Farm employs approximately 70,000 employees with many paths for many talents. In addition, there are close to 17,000 agents who are independent contractors selling exclusively for State Farm. As a Fortune 25 company, we offer a wide range of employment and entrepreneurial opportunities.

The following is a synopsis for Underwriters, Claims Representatives and Interns that align with your interests. They are:

Underwriters

An underwriter is responsible for acceptance, continuation, proper pricing, placement and termination of risk or other policy limitations within assigned levels of authority. Responsibilities include assistance to agents when they encounter difficulties in achieving or maintaining a profitable risk portfolio. Underwriters work with external contacts, including local and federal governmental authorities in assessing insurability.

Claim Representative

A Claim Representative investigates, evaluates, negotiates, and settles auto and homeowner claims and includes verification of coverage, legal liability and extend of damage to persons and property which may include contact by phone, correspondence, or in person. Claim Representatives work with agents, attorneys, body shops, medical providers, and many other internal and external contacts to bring about appropriate resolution to settle claims.

Summer Intern

Summer Interns are primarily college juniors, seniors, or graduate level students. Interns are provided training and are assigned tasks to provide them with "real world" corporate experience. They may also work on special projects as assigned by their supervisor. Competitive candidates should be confident individuals who display initiative, a positive attitude, good written and communication skills, and proven commitment to customer service.

STAFF ACCOUNTANT
THE CONDON GROUP

Responsibilities and Duties:

- The staff accountant (accounting, auditing and tax) will be assigned to engagements involving accounting and/or auditing services, as well as the preparation of individual, corporate, partnership and various other tax returns for clients. The staff accountant will work under close supervision of a practice director, manager, supervisor, or senior accountant.
- On larger engagements, the staff accountant will perform assigned functions under close supervision, based on the staff accountant's level of experience and the complexity of the job. Client contact on larger engagements may be limited. On smaller engagements, the staff accountant may perform all aspects of the engagement, including maintaining client contact.
- The staff accountant (accounting, auditing and tax) will also prepare various payroll tax, sales tax and other local tax returns.
- The staff accountant will also assist the business valuation department in the analysis and preparation of business valuations reports as needed.
- The staff accountant should be alert to the interests of the clients and of the Firm. The staff accountant will be responsible for his/her personal development, including a current knowledge of developments in auditing, accounting and tax for consultation matters, and the ability to speak and write effectively.