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**Annual Fire Safety Report**

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**A Mutual Commitment to a Safe University**

Benedictine University at Springfield is dedicated to providing a safe and secure environment for all members of the University community who study and work at our campus. The campus is served by the Benedictine University at Springfield Campus Police, a professional law enforcement agency that utilizes State of Illinois-certified police officers with the cooperation of the Springfield Police Department.

To fulfill the mission which is to provide resources to ensure a safe campus environment and improve the quality of life within our University community the officers will make themselves available for presentations to classes and other campus entities as needs arise. Topics may include crime prevention, personal safety, alcohol/drug awareness, violence in the work place, bystander intervention, etc. The Benedictine University at Springfield Police Department is a full-service police agency devoted to excellence in service in support of the advancement of knowledge and student-career and life success.

The officers and support personnel are a dedicated, well-trained group of enthusiastic professionals who take pride in their service to the University. The department values the relationship it has with the students, faculty, staff, visitors, and neighbors, and believes that community partnerships are key to ensuring a safe learning environment for all.

Reviewing the information outlined in this report will increase your awareness, and awareness is the precursor to action. The Benedictine University at Springfield Police is here to keep the University community safe and secure – and, even more, to provide unparalleled, individualized customer service. Regardless of your association with the University, please feel free to directly contact the Benedictine University at Springfield Police at 217-280-0020 with any questions, concerns, or comments.

Sincerely,

George Judd
Chief of Campus Police
Benedictine University at Springfield
A Guide to Safety at Benedictine University - Springfield Campus

In 1998, Congress enacted the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092 (f)) (or the “Clery Act”, which previously was known as the Crime Awareness and Campus Security Act of 1990). The Clery Act requires colleges and universities receiving federal funding to disclose reported instances of criminal activities on campuses. In addition to the disclosure of campus crime statistics, the Clery Act requires that timely warnings of criminal activity be disseminated to the campus community, as well as the disclosure of various campus policies. For more information on the Clery Act, please visit the Campus Security Web Site of the U.S. Department of Education, Office of Post-secondary Education, at:
http://www2.ed.gov/admins/lead/safety/campus.html

The Clery Act is intended to assure that students and their families, as higher education consumers, have access to accurate, complete, and timely information about safety on campus so that they can make informed decisions.

Procedures for Preparing and Distributing the Annual Security Report

Benedictine University’s Police Department is responsible for preparing and distributing the Annual Security Report to comply with 34 CFR 668.46 of the Clery Act. The Annual Security Report is published annually by October 1st and contains three calendar years of campus crime statistics and certain campus security policy statements in accordance with the Clery Act. This required statistical information is presented in this Annual Security Report. The Annual Security Report also informs individuals how to report crime to University officials or local law enforcement agencies on a voluntary and confidential basis. Security policies include immediately reporting crimes and emergencies, security resources, crime awareness and prevention, security of campus facilities and residence halls, and alcohol, drug and weapons violations.

Distribution and Notification of Annual Security Report

Annually by October 1, an e-mail notification is sent to all current students, faculty, and staff providing the

website http://www.ben.edu/police/ to access to this report. Upon request:
- A written paper copy of the report is also available at the Benedictine University at Springfield Campus Police Department, at 1500 N. 5th Street, Springfield, Illinois 62702; or
- By calling the nonemergency telephone number, (217) 280-0020.

Newly enrolled students receive written notification providing the website http://www.ben.edu/police/ to access this report.
- Notification will be provided to newly enrolled students in their Admitted Student Packet and their Advising Handbook.
- A link has been added on all of our Admissions and Advising websites for students enrolled in the Springfield School of Graduate, Adult and Professional Education.

Upon request, prospective students and employees:
- May obtain a written paper copy of the Annual Fire Safety report at the Benedictine University at Springfield Campus Police Department at 1500 N. 5th Street, Springfield, Illinois 62702; or
- By calling the nonemergency telephone number (217) 280-0020; or
- By visiting Benedictine’s University’s web site at: http://www.ben.edu/springfield/student-life/police.cfm or http://www.ben.edu/about/consumerinfo.cfm

Prospective employees are notified about this report via Benedictine University’s Human Resources jobs website at: http://www.ben.edu/human-resources/ or http://www.ben.edu/human-resources/employment-opportunities.cfm

New employees are provided a document containing a link to http://www.ben.edu/police/ in their new hire training materials during new hire orientation. Each new employee certifies that they have knowledge as to where the Annual Fire Safety Report is located.

Prospective students and parents of students can also read about and reference Clery Act information on the Office of Admissions webpage at http://www.ben.edu/admissions/, http://www.ben.edu/springfield/student-life/police.cfm and http://www.ben.edu/about/consumerinfo.cfm

Term Definitions

Awareness programs: The term awareness programs refers to programs, campaigns, or initiatives that increase audience knowledge of the issues of sexual assault, domestic violence, dating violence and stalking and share information and resources to prevent interpersonal violence, promote safety, and reduce perpetration. These efforts can include campus community-wide mobilizations as well as targeted audience-specific programming (including both students and employees). Awareness month campaigns, rallies or marches, informational poster campaigns or resource websites, and educational programming that focus on sharing resources and information about these issues are examples of awareness programs.

Bystander intervention: The term bystander intervention refers to safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene in situations of potential harm when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the individual. Effective bystander intervention training prepares participants to recognize situations of potential harm, overcome barriers to intervening, identify safe and effective intervention options, and take action.

Discrimination: The term discrimination refers to conduct that is based upon an individual's race, color, religion, national origin, creed, service in the uniformed services, veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation that excludes an individual from participation, denies the individual the benefits of, treats the individual differently or otherwise adversely affects a term or condition of an individual's employment, education, living environment or participation in a University program or activity. This includes failing to provide reasonable accommodation, consistent with state and federal law, to persons with disabilities.

Harassment: The term harassment is based upon an individual's race, color, religion, national origin, creed, service in the uniformed services, veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation. Harassing conduct may take various forms, including, name-calling, graphic or written statements (including the use of cell phones or the Internet), or other conduct that may be physically threatening, harmful, or humiliating. Harassment does not have to include intent to harm, be directed at a specific target, or involve repeated incidents. Sex-based harassment includes sexual harassment and non-sexual harassment based on stereotypical notions of what is female/feminine v. male/masculine or a failure to conform to those gender stereotypes.

Ongoing awareness and prevention campaigns: The term ongoing awareness and prevention campaigns refers to campaigns that are sustained over time focusing on increasing awareness or understanding of topics relevant to sexual assault, domestic violence, dating violence and stalking prevention. These programs will occur at different levels throughout the institution (i.e. faculty, athletics, incoming students) and will utilize a range of strategies. Ongoing awareness and prevention campaigns may include information about what constitutes sexual assault, domestic violence, dating violence, intimate partner abuse, and stalking, changing social norms, promoting recognition of perpetrator tactics, enhancing understanding of consent, and advancing prosocial behaviors of individuals and communities. Effective ongoing awareness and prevention campaigns will include developmentally appropriate content for the specific audience and their knowledge and awareness level and provide positive and concrete ways for individuals to get involved.

Preponderance of evidence: This standard of evidence means that a hearing must determine whether a complaint of sex discrimination is "more likely than not" to have occurred or 51% likely to have occurred. This standard applies for all complaints of sex discrimination, including sexual harassment and violence, because Title IX outlines standards for school disciplinary processes – not criminal complaints, which require the highest standard of evidence, "beyond a reasonable doubt."

Primary prevention: The term primary prevention refers to programming, initiatives and strategies intended to stop domestic violence, dating violence, sexual assault, or stalking before it occurs to prevent initial perpetration or victimization through the promotion of positive and healthy behaviors and beliefs. Efforts to change behavior and social norms, and promote healthy relationships, healthy sexuality and egalitarian gender roles, or efforts to understand risk factors and protective factors for bystander inaction and change social norms around bystander inaction are all examples of primary prevention.

Proceeding: The term proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.
Programs to prevent: The term programs to prevent refers to comprehensive educational and training programs intended to prevent violence that incorporate diverse approaches that are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and consider risk and protective factors as they occur on the individual, relationship, community and societal levels.

Result: The term result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.

Risk reduction: The term risk reduction refers to approaches that seek to mitigate risk factors that may increase the likelihood of perpetration, victimization, or bystander inaction. Risk reduction focuses on helping individuals and communities address the institutional structures or cultural conditions that facilitate sexual violence, domestic violence, dating violence, and stalking to increase safety. Examples of risk reduction may include but are not limited to general crime prevention education, campus escort programs, programs that educate on how to create individual and community safety plans and strategies, and bystander intervention programs that educate the campus on how to recognize and interrupt situations of harm, or implementing a communications system that can notify the entire campus community of immediate threats to security. For more tips, visit this link.

Survivor-centered: The term survivor-centered means a student who has experienced sexual violence, domestic violence, dating violence, or stalking that (i) ensures the compassionate and sensitive delivery of services in a nonjudgmental manner; (ii) ensures an understanding of how trauma affects survivor behavior; (iii) maintains survivor safety, privacy, and, if possible, confidentiality; and (iv) recognizes that a survivor is not responsible for the sexual violence, domestic violence, dating violence, or stalking.

Trauma-informed response: The term trauma-informed response means a response involving an understanding of the complexities of sexual violence, domestic violence, dating violence, or stalking through training centered on the neurobiological impact of trauma, the influence of societal myths and stereotypes surrounding sexual violence, domestic violence, dating violence, or stalking, and understanding the behavior of perpetrators.

Unounded: The term unfounded refers to where sworn or commissioned law enforcement personnel have fully investigated the reported crime and have made a determination that the crime report is false or baseless and therefore “unfounded.”

Violence Against Women Act and Title IX

The Violence Against Women Reauthorization Act of 2013 (VAWA) amends the Clery Act expanding the scope of this legislation in terms of reporting, response, and prevention education requirements around rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking. For all Illinois higher education institutions, a new law Preventing Sexual Violence in Higher Education was enacted August 2016. Sexual violence primary prevention and awareness programming shall be provided for all students who attend one or more class on campus annually. In addition, we require all staff and faculty to complete online training annually. We have contracted with an outside vendor to provide us with online training.

Title IX of the Education Amendments of 1972 (Title IX) is a federal civil law that prohibits discrimination on the basis of sex in education programs and activities. Under, Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assaults, sexual battery, and sexual coercion.

The University is committed to maintaining a positive learning, working and living environment. The University does not discriminate or allow harassment on the basis of race, color, religion, national origin, sex, gender, gender identity, age, marital status, citizenship, mental or physical disability status, sexual orientation, order of protection status, military or veteran status, or any other characteristic protected by law in admission and access to, and treatment and employment in its educational programs and activities.

In pursuit of these goals, the University will not tolerate acts of discrimination, harassment, sexual misconduct (including dating/domestic violence or stalking) or retaliation against or by any administrator, staff, faculty or student as such behavior seriously undermines the University’s effectiveness as an educational institution and a workplace.

Complaints may be directed to the University’s Deputy Title IX Coordinators:
The Student Handbook defines types of sexual misconduct and outlines the procedures for resolving complaints through the student disciplinary system. The 2017-2018 Student Handbook is available at http://www.ben.edu/student-life/student-handbook.cfm

Annual Fire Safety Report

Fire Log:

- A fire log is maintained at the offices of Benedictine University at Springfield Campus Police; or
- A request can be made by calling the nonemergency telephone number (217) 280-0020; or
- A written request can be sent to Benedictine University at Springfield, Campus Police at 1500 N. 5th Street, Springfield, Illinois 62702.

Emergency Warning

The safety of all faculty, staff, students and visitors to our campus is important to the University. The Emergency Response and Recovery Team (“ERRT”) developed the Emergency Response and Recovery Plan (“ERRP”) for the purpose of preparing the University community for an emergency event or disaster. The University community’s adherence to the ERRP guidelines will enable the University to communicate in a timely manner in the event of an emergency or disaster, save lives and reduce potential for additional injury and property damage, meet basic human needs, and restore essential operations and priority services.

The ERRT is assembled and the Emergency Operations Center (“EOC”) is activated upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, employees or guests on campus.

The ERRT members or designees alert and/or notify the campus population and the general public of major emergencies through a combination of the following University Emergency Alerts and Information Notification systems. These systems are:

- BenAlert emergency notifications. These are a series of pre-scripted messages that provide instruction on what to do during a particular emergency and were developed by the Marketing and Communication department.
- Fire alarms in all campus buildings are automatically activated in the event of a fire or can be activated by a pull station.
- Broadcast email with the “Importance: High” option (message will appear with a red exclamation point in each user’s inbox) and emergency situation details to all Springfield campus faculty, staff and students.
- Broadcast voicemail with emergency situation details to all users who have a campus voicemail account. Please note that voicemail broadcasts require more time to distribute. The last user may not receive a message for 10-20 minutes after initializing the process.
- Page every phone on campus.
- The University website announcement at http://springfield.ben.edu.
- The Switchboard operator at (217) 718-5000 is provided with, and records the emergency situation details.
- The University’s Emergency Notification Phone Tree. Each University office is responsible for creating and maintaining a phone tree to ensure effective communication of emergency situation details.
- Residence Life staff will personally contact each resident student through a variety of means including letters, posters and resident assistants. The Springfield campus no longer has resident students as of July 2015.
- Campus Police vehicles equipped with a public address system and emergency lights.
- ERRT members will place posters/notices on campus buildings and specifically for health-related incidents, prepare/distribute fact sheets with definitions, a plan and steps taken, including identifying isolation or quarantine areas.
The President may issue an email to the internal community and a letter to current and prospective Benedictine parents, alumni and friends of the University.

ERRT members and their designee may provide verbal notification by walking around campus to communicate emergency situation details.

The Campus Administrator or designee will update Capitol Radio Group and www.newschannel20.com. They will also update Face Book and Twitter.

These may be updated hourly or daily as needed as details develop. Details may include general information; warnings or notices to have awareness of particular items; the status of classes, activities, and/or the campus or specific buildings; and for health-related incidents, information about relevant signs and symptoms of a health condition, protection and prevention measures, suspected or confirmed cases, isolation or quarantine, areas, and other pertinent items.

Timely Warnings

When a crime that poses a serious or continuing threat to members of the campus community occurs on campus and is reported to law enforcement, the Campus Police, or other campus officials, the ERRT will activate the University’s Emergency Alerts and Information Notification systems as described above.

Information regarding minor crimes or non-life threatening incidents (i.e., incidents that do not pose a direct threat to the campus community) will be disseminated at the discretion of the Campus Police in the form of e-mail alerts, reports to the student newspaper and notices posted on exterior doors and bulletin boards. In addition to timely warnings of campus crimes, Campus Police will provide prevention strategies to inform the campus community of actions to take, to ensure a safe environment.

Authority and Jurisdiction of Police Department

The University Police is legally authorized by the Illinois Private College Campus Police Act, a statute which grants legal authority under state law for private colleges and universities to create their own police departments, with the jurisdiction and powers that are listed in the statute:

Members of the campus police department shall have the powers of municipal peace officers and county sheriffs, including the power to make arrests under the circumstances prescribed in Section 107-2 of the Code of Criminal Procedure of 1963, as amended, for violations of state statutes or municipal or county ordinances, including the ability to control and regulate traffic on the public way contiguous to the college or university property, for the protection of students, employees, visitors and their property, and the property branches, and interests of the college or university, in the county where the college or university is located.

Chapter 110, Illinois Compiled Statutes Sec. 1020/1

As of the date of this Report, the Campus Police consists of three (3) armed, state-certified police officers, with powers of arrest (110 ILCS 1020/1). Campus security is maintained through vehicle, golf cart and foot patrols, and a 24-hour Dispatch Center, which monitors electronic security and safety equipment. Uniformed Police Services by the University are provided Mon-Thurs. 8:00 A.M.-11:00 P.M., Fri. 8:00 A.M. – 5:00 P.M. and weekends as needed. The Springfield Police Department handles all requests for police service calls the remaining hours that are not physically covered by the University Police Officers. Springfield Police cover: Mon. - Thurs. 11:00 P.M.-8:00 A.M., Fri. 5:00 P.M. – 8:00 A.M. and Saturday and Sunday when Campus Police is not present. During the non-uniformed coverage time, faculty, staff and students are advised to call 911 for life threatening emergencies. Operating on the concept of Community-Oriented Policing, the Department fosters a positive relationship with the community, providing personal and workplace safety, security training, fire prevention, and drug and alcohol awareness. All officers are certified in CPR/AED and first aid and maintain on-going State-certified law enforcement training and development, including domestic violence and conflict resolution strategies.

The Benedictine University at Springfield, Campus Police Department consisting of State commissioned law enforcement officers, maintains a close working relationship with the City of Springfield Police Department. The officers of the Campus Police Department communicate regularly on incidents that occur in and around the campus area. They work closely with the investigative staff of the City of Springfield Police Department, county, state and federal law enforcement agencies, when incidents arise that requires joint investigative efforts, resources, crime related reports and exchanges of information, as deem necessary.

The Campus Police Department is augmented by area law enforcement agencies with the City of Springfield Police Department and the Sangamon County Sheriff’s Office, which provides law enforcement and first responder resources to address serious acts of criminality, emergency fire and medical services, emergency disaster and recovery efforts.
The University Police on the main campus in Lisle, Illinois collect crime reports from local law enforcement agencies for Clery Act statistical reporting for all properties, owned, controlled and/or adjacent to the University.

Police officers receive ongoing firearms training and must pass annual state firearms qualifications. Campus Police maintain a page on the University’s website which provides information on services, anonymous reporting, residence hall safety, Clery Act crime statistics, a monthly newsletter, alternatives to drinking, and traffic enforcement initiatives.

The Chief of Police serves on several University committees that have a direct impact on campus safety, security and violence prevention. Campus Police officers enforce all state criminal statutes as well as the University’s Student Code of Conduct, and provide referrals for reports of off-campus crime.

The Campus Police office is located in Angela Hall in Room # 016. The Department’s hours are Monday – Thursday, 8:00 A.M. – 11:00 P.M., Friday, 8:00 A.M. – 5:00 P.M. and Saturday and Sunday as needed. Uniformed Police officers are physically on campus during these times. Campus Police can be contacted at (217) 280-0020.

Criminal Charges

Criminal charges filed by the Campus Police are heard in the Circuit Court of Sangamon County, located in Springfield, Illinois. Failure to appear for designated court dates may result in the Court issuing a warrant for Criminal Failure to Appear and/or the revocation of bond.

Code of Conduct

Violations of an Illinois state statute, City of Springfield ordinance, or University policy also may be a violation of the University’s Student Code of Conduct. Campus Police may refer violators to the Campus Administrator for student disciplinary proceedings, in addition to, or in lieu of, criminal charges. If referred for disciplinary proceedings, the violator must comply with notices to appear to the Campus Administrator or her designated representative. Failure to comply with notices to appear will result in sanctions and/or the pursuit of criminal charges.

Access to Campus Facilities

Buildings (except residence halls) are open to the public when academic classes are in session. After hours, buildings are secured and only persons with authorized access permission can enter or remain in the buildings. Residence halls Mueller, Hanlon and Mueth all have visitation restrictions. Visitors must be chaperoned at all times by a resident student while in the residence hall. All residence halls closed in 2015. The campus is well-lit and inspected daily by Facilities Management to ensure facilities and grounds are safely maintained. A map of the campus (Visitors’ Guide) may be accessed on the University’s website, at http://ben.edu/springfield/about/campus.cfm.

Security hardware and technology consist of a campus-wide master key system for all lockable doors; exterior building and parking lot lighting; emergency call boxes in parking lots and building entrances; fire alarm system; written building access and room opening protocol; posted “No Trespassing” signage at all campus property access points; and photo ID cards for faculty, staff, and students. All systems are controlled and audited by Facilities Management and the Campus Police.

Unlawful Entry and Trespassing

Persons making or attempting to make unauthorized entry into property owned or controlled by the University or University events are subject to arrest. “No trespassing – official business only” signs are posted at all entrances to the campus and the Campus Police may issue “no trespass” notices verbally or in writing, delivered in-person or via postal mail. The following conduct is prohibited:

- Unauthorized possession or use of campus keys, access cards or identification cards.
- Violation of published University regulations including those relating to entry and use of University facilities, and any other regulations, which may from time to time be enacted.
- Violation of rules applicable to residence halls and apartments.
- Violation of local, state, or federal laws pertaining to unlawful entry and trespassing.

Rules and Policies Regarding Possession, Use, and Sale of Alcohol

The University seeks to encourage and sustain an academic environment that respects individual freedom and promotes the health, safety and welfare of all members of its community. In keeping with these objectives, the University has established the following policy governing the possession, sale and consumption of alcohol beverages by members of the University community which conform to the laws of the State of
Illinois. The University’s alcohol policy and programs are intended to encourage its members to make responsible decisions about the use of alcoholic beverages, and promote safe, legal and healthy patterns of social interaction. The University prohibits the following on property owned or controlled by the University or as part of any on-campus or off-campus University activity:

- Possession and/or consumption of alcoholic beverages by persons less than 21 years of age;
- Selling, distributing or otherwise providing alcoholic beverages to and/or by anyone less than 21 years of age.
- Driving under the influence of alcohol.
- Consumption of alcoholic beverages by persons 21 years of age or older in any public area or outside of designated areas at authorized University events:
  - Public intoxication of any person, regardless of age;
  - Possession of containers that previously contained alcoholic beverages.
  - Possession of common source containers, of alcohol, whether full or empty, such as kegs, beer balls, or boxed wine.

The University permits the lawful keeping and consumption, in moderation, of alcoholic beverages on its property or property under its control by persons of legal drinking age (21 years or older).

Students experiencing difficulties with alcohol or drug use are encouraged to talk with Campus Police, the Campus Administrator, or other members of the University staff.

Click the full version of the [Benedictine University Alcohol and Drug Policy](http://www.ben.edu/policies/upload/Benedictine-University-Alcohol-and-Drug-Policy.pdf).

**Drug and Alcohol Abuse Prevention Program**

It is the policy of Benedictine University that the unlawful manufacture, distribution, dispensing, possession, or use of illicit drugs and alcohol is prohibited by students and employees on University property, as part of its activities or in facilities controlled by the University. Benedictine University has a vital interest in maintaining a safe and healthy learning environment for the benefit of all students, employees and guests. This information is in accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 and at a minimum is required to be distributed annually in writing to each employee and student. An e-mail notification is sent semiannually by University Police via the Annual Security and Annual Fire Safety Reports notification email sent to all current students and employees providing the web page to access this program. The University provides information for students and employees regarding illicit drug and alcohol abuse, including standards of conduct, health risks, state and federal penalties, and available drug or alcohol counseling and rehabilitation services. This information can be found at: [Benedictine University Alcohol and Drug Abuse Prevention Program](http://www.ben.edu/policies/upload/Drug-and-Alcohol-Abuse-Prevention-Program.pdf). Printed copies of this information are available at Campus Police, 1500 N. 5th Street, Springfield, Illinois 62702.

**Illegal Drugs and Drug Paraphernalia**

The University prohibits the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug by any of its students, or employees in its workplace, on its premises, or as any part of its activities. The use, possession or distribution of any drug, including marijuana, or drug paraphernalia on any University property or as part of a University-sponsored activity, in violation of the law, is strictly forbidden. Anyone violating the law may be turned over to civil authorities for prosecution and will be subject to all of the University’s disciplinary procedures. Students should not be in a room where drugs or drug paraphernalia are present. Both Illinois and federal law prohibit the possession and/or distribution of illicit drugs and any student suspected of breaking the law will be subject to University discipline and sanction. Criminal penalties include fines, imprisonment and, in certain cases, the seizure and forfeiture of the violator's property. In addition, federal and other forms of financial aid may be forfeited.


**Firearms and Dangerous Weapons**

Firearms and dangerous weapons are prohibited on property owned or controlled by the University, and at University-sponsored events. All persons in possession of firearms and/or weapons in violation of University policy or Illinois law are subject to arrest and prosecution. Firearms and dangerous weapons, including but not limited to BB guns, crossbows, facsimile weapons, martial arts devices, paint-ball guns, or any other device deemed dangerous, are not permitted in any University residence facility or any other
building, facility, campus, or other property owned or
trolled by the University.

Non-Discrimination Policy

In administering its affairs, Benedictine University does
not discriminate against any person on the basis of race,
creed, color, national or ethnic origin, sex, age, disability,
military or veteran status, marital status, citizenship, or
any other characteristic protected by applicable law. The
laws applicable to Benedictine University include
constitutional and statutory protections of the
University's rights as a religiously sponsored institution.

To report discrimination or harassment contact
Benedictine University's Title IX Coordinator, Erica
Conrad (630) 829-6430, econrad@ben.edu. You may
also contact the U.S. Department of Education’s Office
of Civil Rights (Citigroup Center, 500 W. Madison Street,
Suite 1475, Chicago, IL 60661-4544,
Tel: (312) 730-1560, TDD: (877) 521-2172,
Email: OCR.Chicago@ed.gov).

Hate Crime Policy

A hate crime is classified by law as a felony offense and
is in direct violation of the University's non-discriminatory
policies. Therefore, the University, in addition to
processing hate crimes in accordance with the law, may
simultaneously proceed with internal investigatory and
disciplinary processes as defined by the Student
Handbook. A person commits (a) hate crime(s) when by
reason of the actual or perceived race, color, creed,
religion, ancestry, gender, sexual orientation, physical or
mental disability or natural origin of another individual or
group of individuals, he commits assault, battery,
aggravated assault, misdemeanor or criminal damage to
property, criminal trespass to property, mob action or
disorderly conduct, and/or harassment by telephone.

A person who has been a victim of a hate crime may
report the crime to the Campus Police (217) 280-0020,
Campus Administrator (217) 718-3489 or an outside
community agency. Those who report a hate crime will
be advised of the importance of preserving evidence
which may be necessary to provide proof for
prosecution. Hate crimes will be reported to University
Police. The University will provide support services for
persons who have been victims of hate crimes. Staff will
serve in an advocacy role and help refer individuals for
appropriate medical, police, and counseling assistance.

Prevention and Reporting of Sexual
Assaults

It is the intent of the University to provide a safe and
secure environment for University employees, students
and visitors, by establishing preventative measures to
avoid or reduce campus violence.

The University is committed to providing a safe learning
and work environment for the campus community. The
University has a zero tolerance standard with regard to
threats and/or violent behavior, whether direct, indirect,
implied, or actual conduct by any person, including
faculty, staff, students and members of the public. The
University will respond promptly and decisively to
resolve disruptive or destructive behavior, by means of
awareness and educational programming, enforcing
University policies, discipline or sanctions of employees
and students, and criminal prosecution.

Community policing encourages the campus community
to participate actively in campus crime prevention.
Throughout the academic year, the Campus Police,
together with the Office of Emergency Preparedness
provides demonstrations, seminars, informational
programming, newsletters and the production and
distribution of posters, e-mails and safety brochures on
campus crime prevention topics including sexual assault
prevention, self-defense, alcohol and drug awareness,
on-campus referrals and services, criminal law, and
alternatives to drinking initiatives.

Campus Police educates students, faculty and
employees on awareness of rape, acquaintance rape,
forcible and non-forcible sex offenses, to include sexual
assault prevention, self-defense and bystander
intervention workshops are presented during the
academic year, with instructor driven full-contact
demonstrations of self-defense methods, environmental
awareness, appropriate response to, and withdrawing
from a pre-attack encounter. Awareness of rape
initiatives are addressed through lecture and
audio/visual presentation, brochures, and
posters. Acquaintance rape educational programs are
presented during student and employee orientation, at
table displays throughout the campus, staffed by
Campus Police Officers. Criminal law kiosks are set up
throughout the campus every semester, to address or
refer the concerns of sexual assault, dating violence,
stalking and harassment, forcible and non-forcible sex
offenses. External sexual assault advocates provide
information and empowerment presentations, which
include roll-playing of situations that explain the
difference between forcible and non-forcible sex
offenses. Alternatives to drinking initiatives, which are
presented every semester, address staying safe at
social engagements and the bystander/Good Samaritan
response should knowledge of a sexual assault become
Additional programming and information is provided on the important subjects of disaster response, evacuations, first aid, CPR, use of AED device, fire safety training, and Campus Police operations. Crime victims are provided information about resources available from external sources.

The University encourages reporting of all incidents or related retaliation to the Title IX Coordinators and respects that whether or not to report the incident is a decision that the victim needs to make. The Title IX Coordinators are available to inform victims of the reporting procedures, services, advocates, appropriate referrals and information for victims in a safe, supportive, and confidential setting. The University offers services to victims even if they choose not to report the incidents. In some circumstances, a victim may wish to seek an Order or Protection from a court of appropriate jurisdiction against an alleged perpetrator. Victims may also seek restriction of access to the University by non-students or non-employees in certain circumstances.

Personal safety concerns are often very important for victims. Crisis intervention and victim safety concerns will take precedence.

Sexual Misconduct

The University defines “sexual misconduct” as any attempted or actual act of non-consensual or forcible sexual touching.

“Consent” requires speech or conduct indicating a freely given, un-coerced agreement to engage in sexual contact. Consent may not be inferred from silence or passivity alone and a current or previous relationship is not sufficient to constitute consent. Consent may be withdrawn at any time prior to a specific sexual act by either person.

To be valid, the person giving consent must be physically and mentally able to:

- understand the circumstances and implication of the sexual act;
- able to make a reasoned decision concerning the sexual act; and
- able to communicate that decision in an unambiguous manner.

There are a number of factors which may limit or negate a person’s ability to consent to a sexual act. These include impairment due to the influence of alcohol or drugs (illegal or prescription), a person’s mental or physical impairment of which the other person is aware or should reasonably have been aware, unconsciousness, age, and fear or coercion.

Additional information is located at http://www.ben.edu/compliance/upload/TitleIX-Policy-2017.pdf

Sexual Assault Victim Reporting Policy

A person who has been a victim of sexual assault is strongly encouraged to immediately report the crime to the Title IX Coordinator, Campus Police (217) 280-0020, Campus Security Authority members, or an outside community agency such as the Prairie Center Against Sexual Assault Hotline at 217-744-2560. Victims are strongly urged to preserve all physical, trace and serological evidence, to include clothing, bedding and body fluids, associated with the assault, to ensure a successful criminal prosecution, or administrative sanction against the offender, if desired. The University provides support services for persons who have been victims of sexual assault. Staff will serve in an advocacy role and help refer individuals for appropriate medical, police, judicial and counseling assistance. Upon request, assistance will be provided in changing academic schedules and living arrangements.

Even if a victim decides not to file a criminal complaint with the Police Department, it is recommended that the individual contact a University or community resource to obtain support. Victims are entitled to confidential services either on or off campus, whether or not charges are pressed. Resources both on campus and in the community are:

On-Campus Resources
Campus Police in Angela Hall Room #015
(217) 280-0020

Off-Campus Resources
Sangamon County Prairie Center Against Sexual Assault 217-744-2560
Sojourn Shelter and Services, Inc. 217-726-5200

State’s Attorney
200 S. Ninth, Room 402 217-753-6396
Springfield, IL 62701

Victim/Witness Advocates 217-747-5134

The Bill of Rights for Victims and Witnesses of Violent Crime is an Illinois law that ensures fair and compassionate treatment for victims and witnesses of violent crime. The law guarantees two basic rights to crime victims and witnesses - the right to obtain
information from the criminal justice system, and the right to be treated in a humane way by the system.

**Illinois Domestic Violence Act: Rights of Victims**

Domestic violence is a crime. Any person, who hits, chokes, kicks, threatens, harasses or interferes with the personal liberty of another family or household member has broken the Illinois Domestic Violence law. Under Illinois law family or household members are defined as:

- family members related by blood;
- people who are married or used to be married;
- people who share or used to share a home, apartment, or other common dwelling;
- people who have or allegedly have child in common or a blood relationship through a child in common;
- people who are dating or engaged or used to date, including same sex couples; and
- people with disabilities and their personal assistants.

(Excerpt from the Illinois Domestic Violence Act webpage, Illinois Attorney General)

Domestic violence consists of physical assault, sexual abuse and stalking. The violence takes many forms and can happen all the time or once in a while. If you are in an abusive situation, you are urged to seek help. For on-campus resources refer to the following resources:

For employees who may have been a victim of domestic or sexual violence, or who have a family member who has been a victim of domestic or sexual violence, the University fully complies with the Illinois Victims’ Economic Security and Safety Act (VESSA), which gives employees affected by domestic violence certain rights for leaves of absence, protective measures in the workplace, and reasonable accommodations. More information about the University’s VESSA policy may be obtained from Human Resources.

**Disciplinary Process Sexual Assault Policy**

Students accused of sexual misconduct will be subject to disciplinary action in accordance with the University's policies and procedures for student misconduct. At the discretion of the University, persons accused of sexual misconduct may be immediately suspended or restricted from campus pending final disposition of any disciplinary proceedings. Individuals found to have committed sexual misconduct will be subject to sanctions, up to and including dismissal from the University.

In addition to student disciplinary action, persons accused of sexual misconduct may be subject to criminal prosecution by the law enforcement agency with appropriate jurisdiction in that case. In the course of a criminal investigation or prosecution, the University may choose or may be required to provide information and records related to its disciplinary proceeding involving the same act. However, the University’s student disciplinary process is independent of and not dependent upon any criminal process. The decision to prosecute or not prosecute and the ultimate outcome of any criminal proceedings do not determine the University's student conduct proceedings.

At institutional disciplinary proceedings the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding and both the accuser and the accused will be informed of the outcome of any institutional disciplinary proceedings brought alleging a sex offense.

Similarly, the University’s decisions with respect to the continued employment of any employee (faculty or staff) accused of sexual misconduct will be made independently of the filing or disposition of any criminal charges involving the same conduct.

Additional information is located at [http://www.ben.edu/compliance/upload/TitleIX-Policy-2017.pdf](http://www.ben.edu/compliance/upload/TitleIX-Policy-2017.pdf)

**Preponderance of the Evidence**

The student conduct process at the University requires a preponderance of the evidence in order for a student or employee to be found in violation of the University policy. This means that a student will be found in violation of a University policy if the evidence demonstrates that it is “more likely than not” that the alleged violation occurred.

**Sanctions**

The following sanctions may be imposed upon any student found to have violated the standards as defined in the Benedictine University 2017 - 2018 Student Handbook. This does not and cannot include all information that may lead to sanctions. Sanctions are defined and imposed as follows:

A. **Warning**: A written statement to the student indicating disapproval of their conduct or violation of regulations, and stipulating that continuation or repetition of such action may be cause for more severe judicial action.

B. **Restitution**: Reimbursement for damage to or mishap of property. Restitution may take the form of monetary compensation or the appropriate service to repair damages and may be combined with another type of sanction.
C. Monetary Fine: Financial assessment imposed according to specific sums stipulated in published rules and regulations, or when no sum is so stipulated, according to the merits of the case and established precedents.

D. Disciplinary Probation: The student is informed in writing that any subsequent misconduct or violation of institutional regulations during a specified period of time will be evaluated within the context of their probationary status and may result in suspension or expulsion. The terms of probation apply during the period of probation and may include any of the following:
   1. May not become an officer or student representative in any University organization or committee.
   2. May not represent the University at any public function, including intercollegiate or co-curricular activities.
   3. May not be eligible for scholastic honors or distinctions.

E. Counseling or Psychological Treatment Mandate: If deemed necessary due to physical or psychological problems, a student can be required to provide a release of information form to verify psychological/substance abuse/evaluation and may have further treatment mandated as a condition of enrollment.

F. Residency Probation: The student is informed in writing that their general behavior in the residence hall indicates that they are not able to appropriately adjust to group living, and that any subsequent misconduct or violation of institutional regulations may result in the termination of their residence hall contract. In such cases, room and board charges will not be prorated or refunded.

G. Community Service: The student will be assigned a task to complete that will, on many occasions, relate to the inappropriate behavior. A time frame will be set up for the completion of this task and the student will be assigned a supervisor to whom to report.

H. Behavioral Contract: A contract between the student and the University that limits student activities and spells out specific consequences for violation of the contract may be issued.

I. Special Projects: An assignment relating to the offense may be issued as a possible sanction.

J. Suspension: The student is informed in writing they must leave the University community temporarily. Suspension shall be interpreted to include any or all of the following stipulations: the student may not attend classes, contact faculty, reside on campus or visit residence halls, frequent campus facilities, and participate in campus activities or exercise student privileges. Suspension may be specified as follows:
   1. Terms: suspension may be stipulated for a specified period of time. After the suspension period, the student is automatically eligible for readmission.
   2. Conditional: suspension may be stipulated for an indefinite period of time premised on the student’s accomplishment of certain specified conditions.
   3. Interim: the University reserves the right to suspend a student on an interim basis when circumstances and facts indicate the student’s continued presence on the campus constitutes an unreasonable danger to institutional property, the student or others. Interim suspension may be interpreted to permit all of the stipulations stated above, or may permit students to continue attending classes while they are suspended from representing the University in extracurricular activities, including intercollegiate athletics.

K. Expulsion: The student is informed in writing that they are permanently separated from the University.

Registered Sex Offender Information

A link to the Illinois Sex Offender Registry can be found on the University Police pages of the University web site at: http://www.isp.state.il.us/sor/. This information can also be located through the Illinois State Police (ISP) web site. All registered sex offenders must register themselves with the University Police if they intend on becoming a student. The University Police frequently search the ISP web site for registered sex offenders living off campus, in the general vicinity of the University and as a matter of preemptive intelligence gathering.

Sexual Harassment Policy

Benedictine University expects its Trustees, officers, faculty, staff and students to cultivate an environment that allows members of the Benedictine University community to enjoy the full benefits of their work or learning experience. It is, therefore, the policy of Benedictine that no member of the University community may engage in conduct which discriminates against or harasses another individual or group on the basis of race, color, national or ethnic origin, sex, age, disability, veteran’s status or any other criteria protected by applicable law. Benedictine prohibits conduct which constitutes sexual harassment, sexual assault and other forms of sexual violence, dating violence, domestic violence and stalking as those terms are defined below, regardless of whether the alleged prohibited conduct
occurred on or off of campus and regardless of whether the alleged perpetrator is student, faculty, staff or third party. No oral or written statement that is in conformity with the teaching of the Roman Catholic Church shall be deemed as violating this policy, and no absence of a statement, oral or written, when such silence is again in accord with Catholic teaching, shall be deemed a violation of this policy. The University will take prompt and appropriate corrective action, up to and including termination of employment, expulsion, and/or other sanctions against anyone who engages in harassment. The University will also take steps, if and as appropriate, to remedy the effects of the violation for the complainant and the University community as may be necessary, and to prevent recurrence of the violation. Finally, the approved policies of academic freedom shall be respected and are understood to be consistent with the implementation of this policy.

**Discriminatory Harassment Policy**

The University is responsible for creating an environment where we are treated with respect and dignity. Sometimes behavior that seems acceptable to you may be offensive to others. Any harassment or false accusations of harassment, of or by employees or students, is not acceptable. The University prohibits harassment on the basis of sex, race, religion, age, national origin, disability, sexual orientation, or membership in any other group, or any characteristic, protected by law, including the following behaviors:

- Unsolicited remarks, gestures, or physical contact; display or circulation of written material or pictures negative or offensive to gender or to racial, ethnic, religious or other groups, or to any characteristic, protected by law;
- Unwelcome sexual advances, request for sexual favors, and all other verbal or physical conduct of a sexual or otherwise offensive nature, especially where submission to such conduct is made either explicitly or implicitly a term or condition of employment or academic advancement or status, or the basis for employment-related decisions affecting the employee or decisions affecting the individual's academic advancement or status; or
- Conduct that has the purpose or effect of interfering with an employee’s work or academic performance or creating an intimidating, hostile, or offensive working or learning environment.

**Enforcement of Prohibitions**

Harassment of any sort is a serious breach of University policy. The University will take prompt and appropriate corrective action, up to and including termination of employment, expulsion and/or other sanctions against anyone who engages in harassment. If you believe you have been the subject of harassment (or a violation of the University’s Equal Employment Opportunity policy), report the alleged conduct immediately to the Human Resources Coordinator, Campus Police, Campus Administrator, or any other senior University official. The University prohibits any form of retaliation against any employee or student for filing a complaint or for assisting in a complaint investigation.

**Violation of Law and University Discipline**

Campus Police seek to maintain a safe and secure campus environment. The Campus Police has authority to enforce state and local criminal and traffic laws, as well as University policies.

At the discretion of the Campus Police Officer, based on the seriousness of the offense, violations of the law may result in custodial arrest and criminal charges brought against any student, faculty, staff, guest or visitor. The Springfield Police Department also has jurisdiction to make arrests on campus, should the Springfield Police become aware of a criminal offense.

Campus Police may also issue administrative citations for violations of Illinois law or for violations of the Student Code of Conduct including but not limited to those violations involving the use or possession of drugs and alcohol. Faculty and staff conduct violations are brought to the attention of the Human Resources Coordinator.
Student Life Conduct Process - Conflict Resolution Procedure

Failure to abide by your responsibilities and any University policies and procedures will be resolved through the Student Life Conduct Process. Many times misconduct can be resolved informally, but situations may require a more formal procedure. The procedure is grounded in the concept of fairness and impartiality, thereby supporting the values of our community by addressing misconduct in a constructive and positive way. If University action is warranted, a student will receive a phone call and/or email to their student email account notifying them that a conversation is required. The following options will be considered by the Office of Student Life:

**Mediation** - Incidents may be resolved through mediation – a voluntary, private and informal process.

**Hearings** - Two kinds of hearings are possible: an administrative hearing (appointed University officials) and panel hearing (representatives of the student body, faculty and administration act as panel hearing members). The purpose of the hearings is to come to an understanding of the misconduct by the student(s), determine responsibility and remedies. Hearings can be used to resolve minor disciplinary matters or more serious matters (not limited to theft, dangerous weapon possession, misuse of fire protection equipment, sexual assault, illicit use of drugs and repetitious misconduct) that may result in a student being suspended or dismissed from the University or residence halls. Hearings may be conducting by a designated hearing officer or board depending on the incident as determined by the Office of Student Life.

**Hearing Process** - Students are expected to obtain further details if they attend a hearing. The hearings will follow appropriate procedures to ensure a fair process, and parties will have the opportunity to present any facts to substantiate the claim, including witnesses.

Hearings will proceed in the absence of a respondent who was given proper notice, who does not request a postponement and who does not attend the hearing. No parent, guardian, legal counsel or person outside of the University community is allowed to appear at the hearing, except if criminal proceedings are occurring simultaneously.

To ensure a fair process, parties may request that community members assist and participate in the investigation and hearing process. Students, faculty or staff who agree to assist and/or attend the hearing with the party but do not speak at the hearing shall provide such assistance. In the event a party is unable to locate someone to act in this capacity, they may request the assistance from the Office of Student Life. The administrator or Hearing Panel will be responsible for assigning a remedy in the event it finds that a violation of the Statement of Responsibilities or University policy has taken place. Consideration of a student’s entire disciplinary record at the University will be taken into account when designating an appropriate sanction.

**Appeal Process** - A student may appeal a decision made by a hearing concerning the finding of a violation or the remedy imposed within five days of notification of a decision. To do so, the student must deliver a written explanation on the grounds upon which the appeal is made to the Office of Student Life. The burden of demonstrating an inequity in the hearing or remedy shall lie with the student. The responsibility of making a final decision will rest with the Office of Student Life.

Student Off-Campus Criminal Conduct

A student attending a University-sponsored function off campus is subject to the same standards of conduct as those expected on campus. Because the University is located within a community, any University student who has violated criminal laws also may be subject to University judicial proceedings. Violations of local, state or federal laws on campus may also result in the filing of criminal charges.

Reporting of Criminal Offenses, Emergencies, and Voluntary Confidential Reporting

For a life threatening event, dial 9-1-1, for the Springfield Police/Fire Departments. The Springfield Police Department is located at 800 E. Monroe St., Springfield, Illinois 62702.

You may also dial 217-280-0020, for the Campus Police to report a medical emergency, criminal act, suspicious person or incident. The Department’s mailing address is Benedictine University at Springfield Police Department, 1500 N. Fifth St., Springfield, Illinois 62702.

There is one emergency call box located on campus. When activated, you can speak directly to the Emergency Dispatch Center, to report your concern. Emergency Dispatch center will contact Campus Police.

If you have specific information regarding a serious crime on or off campus, you can call Crime Stoppers anonymously at 1-800-222-TIPS and may receive a reward up to $1,000. More information may be obtained at the Sangamon County Crime Stoppers by logging in at http://www.cashfortips.us/.
A “Silent Witness” link is found on the web pages of the Campus Police. You may confidentially report any crime, concern, misdeed or emergency. http://www.ben.edu/springfield/student-life/police.cfm

You may also report a crime or emergency to any faculty or staff member, who will contact the appropriate authority. You may specifically contact George Judd, Chief of Campus Police, 217-280-0020, or Teresa Mazzini, Associate Director, Graduate Student Services, 217-718-5281. You may report a crime or concern in-person, via e-mail, telephone call, or US Mail. You may report anonymously, request anonymity, or voluntarily identify yourself, if you chose.

Crime Prevention Awareness and Personal Safety Education

Community policing encourages the campus community to participate actively in campus crime prevention. Throughout the academic year, the Campus Police, together with the Office of Emergency Preparedness provides demonstrations, seminars, informational programming, newsletters and the production and distribution of posters, e-mails and safety brochures on campus crime prevention topics including sexual assault prevention, self-defense, alcohol and drug awareness, on-campus referrals and services, criminal law, and alternatives to drinking initiatives. Additional programming and information is provided on the important subjects of disaster response, evacuations, first aid, CPR, use of AED device, fire safety training, and Campus Police operations. Crime victims are provided information about resources available from external sources.

Missing Student Notification Policy

This policy contains the official notification procedures for the University concerning missing students who reside in on-campus housing, in accordance with the requirements of the Higher Education Opportunity Act of 2008 (HEOA). The purpose of this policy is to promote the safety and welfare of members of the University community through compliance with HEOA requirements. This policy is mandatory and must be adhered to by all University faculty, staff, and students.

1. In the event that a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she shall immediately notify the Campus Police at 217-280-0020. The Campus Police will generate a missing person report and initiate an investigation. In addition, the Campus Police will report the missing person to appropriate staff on campus.

2. During the course of the investigation, staff will determine if the student has been missing more than 24 hours. In such event, the Campus Police will confer with the surrounding law enforcement agency and the student’s emergency contact no later than 24 hours after the student is determined to be missing for more than 24 hours. If the missing student is under the age of 18 and is not an emancipated individual, staff will notify the student’s parent or legal guardian immediately after they determine that the student has been missing for more than 24 hours.

3. In addition to registering emergency contacts, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that person no later than 24 hours after the student is determined to be missing for more than 24 hours. Students who wish to identify a confidential contact can do so by completing the appropriate paperwork during check-in procedures.

4. This policy is effective from the date of issuance and will be made available to all members of the campus community. The policy is located http://www.ben.edu/springfield/upload/missing_notification.pdf.

Policy Statement Addressing Counselor Confidentiality

The University encourages its pastoral and professional counselors and appropriate health services staff to inform persons seeking their services of the procedures to report crimes on a voluntary, confidential basis for inclusion in the University’s annual disclosure of crime statistics. This process is employed at the discretion of the pastoral and professional counseling and health services staff, as they deem appropriate.

Counselors are defined as:

Pastoral Counselor – A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor – A person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to
professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

All information with regards to counseling remains confidential, except in situations where there is a threat to life and safety. The Student Assistance Program (SAP) prohibits the release of any information without explicit, informed and written authorization. SAP works closely with the Early Alert Team. Information on the Student assistance can be found at: http://ben.edu/springfield/student-life/sap.cfm. Campus Police, Campus Ministry and outside professional agencies try to minimize any threat to one’s self and the entire internal and external campus community.

Security Awareness Programs

ERRT is responsible for numerous campus safety and violence prevention programming, to include the development and maintenance of the ERRP, the Emergency Operation and Business Continuity Plan, Campus Violence and Prevention Plan, mass emergency communications initiatives, and community training and awareness. The ERRT is charged with developing and updating plans to prepare the University community for the event of an emergency or disaster. Through consistent promotion, educational training, and awareness campaigns, the ERRT hopes to save lives, reduce injuries, minimize property damage, and assure and facilitate the restoration of essential operational and priority services. The keys to an effective Emergency Operations Plan are to communicate in a timely manner when an emergency or disaster is identified, and to train as many community members as feasible in the procedures for emergencies and disasters, and recovery.

The ERRP is presented in an easily recognized document, the first page of which has approximately 19 horizontal strips in different bright colors. Each colored strip is the first page of a separate section of the ERRP and the strip identifies the subject of each section. The ERRP is displayed throughout every campus building, posted on the University website, and is made available in hard-copy to all community members. Highlighted in the ERRP are the following topics: BenAlert; Evacuation; Behavioral Assessment Reporting Guidelines, Fire, Bomb Threats, Workplace/Classroom Violence; Severe Weather; Utility Failure; Hazardous Material Accidents; First Aid; Automated External Defibrillator; Lightning and Tornado procedures.


Crime Statistics/Crime Log

The Campus Police, in accordance with the Clery Act, maintains a daily Crime Log, and prepares and distributes statistics annually on all reported occurrences of the offenses below. The Clery Act requires the annual publication of crime statistics for the previous three calendar years.

Pursuant to the Clery Act, the crime statistics include reports of arrests for, and disciplinary actions arising from selected crimes. Crimes that occur on campus (including in residence halls), areas contiguous to University property (including on the public way), and hate crimes are included. Alcohol and drug incidents, and sexual assaults, also can be located in the report.

Collection of Statistics

The Chief of the University Police is responsible for the gathering of crime statistics annually from the Lisle, Springfield and Mesa campuses. In addition, he is responsible for contacting the area municipalities where our off-site class instruction takes place to retrieve any crime information which would be part of our Annual Security Report.

Campus Security Authorities

Susie Doddek, Campus Administrator
George Judd, Chief of Campus Police
Teresa Mazzini, Associate Director, Graduate and Student Services
Jessica Wallace, Assistant Registrar

Crime Definitions

Clery Act Crimes Definitions

Murder and Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: the killing of another person through gross negligence.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary for an injury to result when a gun, knife or other weapon is used in the commission of the crime.
**Robbery**: the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Burglary**: the unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Arson**: any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Motor Vehicle Theft**: the theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joyriding.)

**Sexual Assault - Rape**: as defined by the Federal Bureau of Investigations (FBI) Uniform Crime Reporting Summary Reporting System: penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

**Sexual Assault - Forcible Fondling**: is the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Sexual Assault - Incest**: is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Sexual Assault - Statutory Rape**: is non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Weapon Law Violation**: The violation of laws or ordinances regulating weapons.

**Drug Law Violation**: violations of State and local laws related to the possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include; opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone(s); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violation**: the violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still, furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; or any attempts to commit any of the foregoing violations. Note: this list does not include public drunkenness and driving under the influence.

**Disciplinary Referrals**: incidents in which a student was not arrested but was referred for campus disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.

**Hate Crimes Definitions**

**Hate Crime**: is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias. For Clery purposes, hate crimes include any offense in the following two groups that is motivated by bias: **Group A**: murder and non-negligent manslaughter, forcible sex offenses, non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft and arson; **Group B**: larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property.

**Bias**: is a preformed negative opinion or attitude toward a group of persons based on their race, gender identity, religion, disability, sexual orientation, ethnicity and national origin.

**Race**: a preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

**Gender identity**: one’s innermost concept of self as male, female, a blend of both or neither – how individuals perceive themselves and what they call themselves. One’s gender identity can be the same or different from their sex assigned at birth.

**Religion**: a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

**Sexual orientation**: a preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).
**Ethnicity:** the fact or state of belonging to a social group that has a common national or cultural tradition.

**National origin:** broadly as including, but not limited to, the denial of equal employment opportunity because of an individual’s, or his or her ancestor’s, place of origin, or because an individual has the physical, cultural or linguistic characteristics of a national origin group.

**Disability:** a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

**Larceny-Theft:** is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) **Constructive possession** is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**Simple Assault:** assaults and attempted assaults where no weapon was used and which did not result in a serious or aggravated injury to the victim. (Currently, this crime category only applies to hate crimes.)

**Intimidation:** is to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property:** is to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**VAWA Act Crimes**

**Dating Violence:** dating violence means violence committed by a person:

1. Who is or has been in a social relationship of a romantic or intimate nature with the victim;
2. Where the existence of such a relationship shall be determined on a consideration of the following factors:
   a. The length of the relationship,
   b. The type of relationship,
   c. The frequency of the interaction between the persons involved in the relationship.

**Domestic Violence:** domestic violence includes felony or misdemeanor crimes of violence committed by current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or who has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against a youth or adult victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

**Stalking:** engaging in a course of conduct directed at a specific person but is not limited to following, lying in wait, or harassment, when such conduct:

1. Would cause a reasonable person to feel fear for his or her physical safety or health or that of others, including fear of sexual conduct, unlawful restraint, bodily injury, or death, or would cause a reasonable person to suffer emotional distress; and
2. Serves no legitimate purpose.
<table>
<thead>
<tr>
<th></th>
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<tr>
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### Arrests

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### Disciplinary Referrals

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</tr>
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<td>Robbery</td>
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<td>Burglary</td>
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<td>Destruction Damage Vandalism of Property</td>
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<td></td>
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<td>On Campus Student Housing Facilities</td>
<td>Non-Campus Property</td>
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<tr>
<td>Dating Violence</td>
<td>0</td>
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</tr>
<tr>
<td>Stalking</td>
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</table>
The Annual Fire Safety Report is required by (HEOA of 2008) for any Title IV institution that maintains an on campus student housing facility. Per HEOA, an institution that maintains an on-campus student housing facility must collect fire statistics, publish an Annual Fire Safety Report, and keep a fire log.

**Procedures for Preparing and Distributing the Annual Fire Safety Report**

Benedictine University at Springfield Campus Police Department collects fire statistics and maintains a log of fire statistics. Benedictine University Police Chief in Lisle composes the Annual Fire Safety Report for the Springfield campus. The Annual Fire Safety Report is published annually by October 1st and contains three years of fire statistics in accordance with (HEOA). This is the 2017 Annual Fire Safety Report which contains the statistics for calendar years 2014-2016.

**Distribution and Notification of Annual Fire Safety Report**

Annually by October 1, an e-mail notification is sent to all current students, faculty, and staff providing the website [http://www.ben.edu/police/](http://www.ben.edu/police/) to access this report. Upon request:

- A written paper copy of the report is also available at the Benedictine University at Springfield Campus Police Department, at 1500 N. 5th Street, Angela Hall (room A-16), Springfield, Illinois 62702; or
- By calling the nonemergency telephone number, (217) 280-0020.

Newly enrolled students receive written notification providing the website [http://www.ben.edu/police/](http://www.ben.edu/police/) to access this report.

- Notification will be provided to newly enrolled students in their Admitted Students Packet and their Advising Handbook.
- A link has been added on all of our Admissions and Advising websites for students enrolled in the Springfield

**Annual Security Report**

Benedictine University at Springfield (the “University”) has a separate Annual Security Report for year 2017, which may be viewed at: [http://www.ben.edu/springfield/student-life/policy.cfm](http://www.ben.edu/springfield/student-life/policy.cfm).

School of Graduate, Adult and Professional Education.

Upon request, prospective students and employees:

- May obtain a written paper copy of the Annual Fire Safety report at the Benedictine University at Springfield Campus Police Department at 1500 N. 5th Street, Springfield, Illinois 62702; or
- By calling the nonemergency telephone number (217) 280-0020; or
- By visiting Benedictine’s University’s web site at: [http://www.ben.edu/springfield/student-life/policy.cfm](http://www.ben.edu/springfield/student-life/policy.cfm) or [http://www.ben.edu/about/consumerinfo.cfm](http://www.ben.edu/about/consumerinfo.cfm)

Prospective employees are notified about this report via Benedictine University’s Human Resources jobs website at: [http://www.ben.edu/human-resources/](http://www.ben.edu/human-resources/) or [http://www.ben.edu/human-resources/employment-opportunities.cfm](http://www.ben.edu/human-resources/employment-opportunities.cfm)

New employees are provided a document containing a link to [http://www.ben.edu/police/](http://www.ben.edu/police/) in their new hire training materials during new hire orientation. Each new employee certifies that they have knowledge as to where the Annual Fire Safety Report is located.

Prospective students and parents of students can also read about and reference Clery Act information on the Office of Admissions webpage at [http://www.ben.edu/admissions/](http://www.ben.edu/admissions/), [http://www.ben.edu/springfield/student-life/policy.cfm](http://www.ben.edu/springfield/student-life/policy.cfm) and [http://www.ben.edu/about/consumerinfo.cfm](http://www.ben.edu/about/consumerinfo.cfm)

Fire Log

- A fire log is maintained at the offices of Benedictine University at Springfield Campus Police in Angela Hall (room A-16); or
- A request can be made by calling the nonemergency telephone number (217) 280-0020; or
- A written request can be sent to Benedictine University at Springfield, Campus Police at 1500 N. 5th Street, Springfield, Illinois 62702.

On-campus Student Housing Fire Safety Systems

The on-campus student housing facilities are Mueller Hall, Mueth Hall, Hanlon Hall, Dockson Plaza apartments and Hayley Hill. All of these student housing facilities are equipped with modern, interior fire alarm systems with horns and strobe lights, which are monitored 24 hours per day, 7 days per week. All housing facilities are equipped with smoke detection systems, fire extinguishers, and evacuation placards. These systems are tested at least once per year. **In July 2015, all residence halls were closed.** The campus no longer has traditional undergraduate students and now serves adult professional students.

On and off-campus Student Housing Facility Addresses

<table>
<thead>
<tr>
<th>Facility</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mueller Hall***</td>
<td>541 E. Black St.</td>
</tr>
<tr>
<td>Mueth Hall*</td>
<td>1400 N. 5th. St.</td>
</tr>
<tr>
<td>Hanlon Hall*</td>
<td>1401 N. 6th. St.</td>
</tr>
<tr>
<td>Dockson Plaza Apts.*</td>
<td>1520 N. 7th. St.</td>
</tr>
<tr>
<td>Hayley Hill**</td>
<td>1622 N. 5th. St.</td>
</tr>
</tbody>
</table>

*2014 last year residence halls used.
**2015 last year residence halls used.

Number of Fire Drills Held During Calendar Year 2016*

No fire drills were held in residence halls in 2016. Mueth, Hanlon, and Dockson Plaza Apartments were closed in 2014. Mueller and Hayley Hill were closed in June and July of 2015.

Policy on Portable Electrical Appliances, Smoking and Open Flames


- **Portable Electrical Appliances** - The following items are not allowed: space heaters, cooking appliances with heating elements, toaster ovens, outside antennas, halogen lamps, open-coil devices or satellite dishes.

- **Smoking** - Illinois law prohibits smoking in virtually all public places and workplaces, which includes educational institutions and their properties. The Springfield branch campus currently is an established Smoke Free campus. If anyone is observed smoking, a warning will be first issued. From that point, a $75 charge will be accessed for each subsequent occurrence.

- **Open Flames** – The following items are not allowed: incense and candles.

Procedure for Student Housing Evacuation in the Case of a Fire

Should you discover a fire, remember **RACE**:

- **R** emove anyone from immediate danger.
- **A** ctivate the fire alarm system by pulling the nearest fire alarm pull station, then call 911 and then the University Police at ext. 6666.
- **C** ontain the fire by closing doors.
- **E** vacuate the building.

All buildings are equipped with fire alarm systems which activate at certain temperature levels or smoke conditions. However, many small fires will require a fire alarm pull station to be manually activated.

Should you be in a building when an alarm is activated, take the following actions:

- Evacuate IMMEDIATELY in a calm, orderly manner closing all office and classroom doors.
- Assist those with disabilities in exiting the building and ensure, to the extent possible, that other occupants know to evacuate.
- After evacuating the building, proceed to the preliminary designated assembly area.
for that particular building. Supervisors, faculty and resident assistants will take a head count at the evacuation area and notify the University Police if anyone is unaccounted for. Be prepared to move to another location if the preliminary designated assembly area is deemed to be too close to the building. Help keep roads, fire lanes, hydrants and walkways clear for emergency vehicles and crews.

- If you become trapped in a building during a fire, stay near the floor where the air will be less toxic. Shout for help at regular intervals to alert emergency rescue crews of your location. Remain calm and do not panic.

A person’s first action should be to evacuate the building. If a fire is small and appears controllable, use a nearby fire extinguisher to combat the fire. Remember PASS:

- P ull the pin from the fire extinguisher.
- A im the fire extinguisher at the base of the fire.
- S queeze the handles together.
- S weep the spray from side to side across the base of the flames

If the fire is not put out by the first fire extinguisher used, EVACUATE the building. DO NOT attempt to use a second fire extinguisher.

EVACUATION

An “EVACUATION” is a temporary and controlled rapid removal of people from a building, disaster area or campus as a rescue or precautionary measure. If the removal extends to more than a few months or becomes permanent, it is called “relocation.”

It is the policy of Benedictine University to have defined procedures to protect the life and safety of students, staff and guests should there be a hazard that causes the University to decide to evacuate.

If you hear the direction to “EVACUATE” over the public address (PA) system or classroom telephones, or an administrator announces the evacuation in person, or by any other means of communication, you are to follow the procedures provided by the evacuation announcement.

What to do if outside during a building evacuation:

1. Do not enter any building being evacuated.
2. Get to the Preliminary Designated Assembly Area for the building being evacuated (if you are near a building).
3. Listen for specific directions.
4. An authorized person will announce via campus PA system or bullhorn when the building is safe to reenter.

Evacuation Assembly Areas for Campus Buildings

**Becker Library:** Grassy area southeast of building.
**Brinkerhoff Home:** Grassy area south of house.
**Weaver Science Building:** Grassy area just east of the building.
**Dawson Hall:** Grassy area just west of the building.
**Angela Hall:** East Entrance - Grassy area south of the building. West Entrance - Grassy area northwest of the building.

**Mueller Hall:** Grassy area south of main entrance. (Off-line)
**Hanlon Hall:** Grassy area north of building. (Off-line)
**Beata Hall:** Parking area just north of building. (Off-line)
**Mueth Hall:** Grassy area just north of building. (Off-line)
**East Gym:** Parking lot north of the gym. (Off-line)

**Dockson Plaza:** Parking lot south of the buildings (Off-line)

Evacuation of the Mobility Restricted and Mobility Impaired

**Mobility Restricted Individuals**

Mobility restricted individuals are those with disabilities which might impede rapid building evacuation. Examples include those who are blind or deaf, or whose mobility is restricted by use of walkers or crutches. Assistance can be provided by guiding them to a stairwell, waiting until a clear passage is established and helping
them down or up the stairs to a designated meeting area.

Mobility Impaired Individuals

Mobility impaired individuals are those with disabilities which require the use of wheelchairs or other mobility devices. To assist those individuals, proceed as follows:

1. Call the Campus Police at (217) 280-0020. Provide as much information as possible. Most importantly, provide the individual’s location.
2. Move the impaired individual near the stairwell and await assistance if there is no immediate danger within the vicinity of the stairs.
3. If the hazard becomes life-threatening, move the individual into a room and close the door. If evacuation is deemed necessary, attempt to gain volunteer assistance and proceed to evacuate by way of the established route. Inform the University Police of the individual’s new location.

Policy on Fire Safety Education and Training Programs for Students and Employees

Training and education programs include fire evacuation drills and a personal recap of expectations and compliance with existing policies and procedures. The University’s Office of Emergency Preparedness, working with the Campus Police, conducts training sessions, which include fire extinguisher training, evacuation planning and execution, educational materials, informational displays, publishing and posting of the University’s Emergency Response and Recovery Plan annually, investigations, and referrals regarding fire safety issues. Awareness and educational programming also may be provided by the Springfield Fire Department.

If a fire occurs, students are instructed to leave hazardous areas per the evacuation routes and get to a predetermined location before calling 911 for help. They are to remain in that location so First Responders can determine whether all students have left the building. This information also is provided in the University’s Emergency Response and Recovery Plan, which is updated and published annually.

Who should students and employees notify in the event of a fire?
- Dial 9-1-1 Springfield Fire Department
- Activate fire pull-station
- Dial 217-280-0020, Campus Police
- Residence Life Staff, 217-717-9263
- Facilities Management staff, 217-718-3522

Future Improvements in Fire Safety

The University has adopted the National Incident Management System (NIMS) and continues to train students, employees and campus first responders in fire/disaster response and recovery. The University plans to continue student and employee training provided by the Federal Emergency Management Agency.
(FEMA), Illinois Terrorism Tasks Force (ITTF), Illinois Emergency Management Agency (IEMA) and the Illinois Law Enforcement Alarm System (ILEAS) by providing instruction on Campus-Community Emergency Response Training (C-CERT), emergency/disaster response and recovery.

Definitions

**Official** - An official is any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

**Fire** - Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire Log** - Contains the date the fire was reported; the nature of the fire; the date and time of the fire; and the general location of the fire.

**Public** - Any university student, employee or, any person not associated with the institution.
<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>2014*</th>
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<th>2016</th>
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<tr>
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<td>Total Fires in Each Building</td>
<td>Fire Number</td>
<td>Cause of Fire</td>
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<tr>
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<tr>
<td>Mueth Hall*</td>
<td>0 N/A N/A N/A N/A</td>
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<td>Hanlon Hall*</td>
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<tr>
<td>Dockson Plaza Apts.*</td>
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<td>0 N/A N/A N/A N/A</td>
<td>0 N/A N/A N/A N/A</td>
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*Last year Mueth, Hanlon, and Dockson Plaza Apts. used on campus.

**Last year Mueller and Hayley Hill used on campus.